INTRODUCTION

Western adult representatives are expected to be a positive role model for children, act in a caring, honest, respectful and responsible manner and should follow the expectations below to avoid behaviors that may be viewed as inappropriate or harmful to children, and harmful to you. **A child is considered to be any person under 18 years of age.**

Interaction

- **Do not be alone with a single child.** If one-on-one interaction is required, meet in open, well illuminated spaces or rooms with windows observable by other adults, unless the one-on-one interaction is expressly authorized in writing to you by your supervisor or by the child’s parent/guardian.

- Do not initiate a meeting or meet with children outside of your planned activities (e.g. off-site meetings, babysitting, etc.). Any exceptions should be expressly authorized in writing to you by the child’s parent/guardian outside of the activity.

- Do not invite children to your home. Any exceptions should be expressly authorized in writing to you by the child’s parent/guardian.

- Do not engage or communicate with children through email, text messages, social networking websites, internet chat rooms, or other forms of social media at any time except and unless it is expressly authorized in writing to you by your supervisor or the child’s parent/guardian.

- Do not be alone with a single child in a vehicle. In the unlikely event that you are required to transport a child related to the activity, more than one adult should be present in a vehicle or ask the child’s parent/guardian to transport the both of you.

Sexual

- Do not engage in any sexual activity, make sexual comments, tell sexual jokes, or share sexually explicit material (or assist in any way to provide access to such material) with children.

- Do not engage or allow children to engage you in romantic or sexual conversations or acts.

Touching

- Do not touch children in a manner that a reasonable person could interpret as inappropriate.
BEHAVIORAL EXPECTATIONS – INTERACTION WITH CHILDREN

Touching should generally only be in the open and in response to the child's needs, or for a purpose that is consistent with the planned activities. Any resistance from a child should be respected.

NOTE: Pats on the back or shoulder are generally considered appropriate, while corporal punishment, patting the buttocks and full hugs are considered inappropriate.

Abusive conduct

- Do not engage in any abusive conduct of any kind toward, or in the presence of, a child, including but not limited to verbal abuse, striking, hitting, punching, poking, spanking, or restraining. If restraint is necessary to protect a child or other children from harm, all incidents must be documented and disclosed to the child's parent or guardian.

- Do not possess or use any type of weapon or destructive or explosive device.

Alcohol or illegal drugs

- Do not use, possess or be under the influence of alcohol, marijuana, controlled substances or illegal drugs while on duty or when responsible for a child’s welfare.

Mandatory Reporting

- Per your training on University procedures, report all incidents of:
  - Child Abuse or Neglect
  - Child Harassment (including Sexual), Intimidation or Bullying
  - Communicable Diseases

I have read, understand and will follow the above behavioral expectations

________________________________________________________________________  __________________________________________________________________________
Signature                                                                 Print Name

________________________________________________________________________
Date