

BFA's 2019-25 Strategic Plan: An Overview

BFA's 2019-25 Strategic Plan provides the ways the seven BFA departments and the entire division will address the top strategic priorities for BFA. There are five BFA strategic priorities covering topics important across the entire division, with several supporting divisional and departmental initiatives.

Below is an overview of all the BFA-wide initiatives, with links to the full initiative proposal. As some initiatives require investment, the budget request document is included instead.

BFA Strategic Priority: **Partner with our Western community in planning and implementing changes in support of Western's 2025 vision**

Dept	Initiative Title	Overview	Document
BFA	Support University Growth and Western's 2025 Vision	BFA-wide initiative to determine and implement ways to ensure we can deliver the services the University needs in the present and to support the University's ambitious growth plans.	Initiative Proposal
tBO	Implement Best Practices in Financial Modeling	Suggests financial modelling activities, building on the University's resource modeling work, to help improve decision making.	Initiative Proposal
tBO	Improve Financial Reporting for Better Decision Making	Covers improvements to financial information to help University decision making.	Initiative Proposal
FDCB	Implement Comprehensive Facilities and Infrastructure Development Planning and a new Master Plan	Recommends a continual planning process to look at the University's current and future space needs.	Budget Request
FM	Strategically Renew and Invest in Facilities and Infrastructure	Addresses the need to manage the enterprise risk that the University's aging buildings and infrastructure present.	Initiative Proposal
Public Safety	Strengthen Safety and Security and Emergency Preparedness at Western	Recommends considering additional strategies based on industry standards to build on Western's safety and security efforts.	Budget Request

BFA Strategic Priority: **Communicate effectively with our Western community**

Dept	Initiative Title	Overview	Document
BFA	Improve Communications Within BFA and with the University	BFA-wide initiative to determine and implement ways to improve upon the way BFA communicates within the division and with our campus communities.	Initiative Proposal
Public Safety	Increase University Engagement on Public Safety Issues	Recommends a number of activities to help improve the University's understanding and engagement with public safety issues.	Budget Request

BFA Strategic Priority: Support Western's goals for diversity, inclusion, and sustainability

Dept	Initiative Title	Overview	Document
BFA	Support Western's Goals for Diversity, Inclusion, and Sustainability	BFA-wide initiative to help attain these University strategic goals.	Initiative Proposal

BFA Strategic Priority: Develop, support, and empower Business and Financial Affairs teams and staff to achieve excellence status

Dept	Initiative Title	Overview	Document
BFA	Develop, Support and Empower BFA Teams and Staff	BFA-wide initiative to help our teams and staff build the knowledge and skills they need to perform their jobs and overcome the barriers to help them deliver excellent service to students, faculty, and staff.	Initiative Proposal
Public Safety	Enhancing Professionalism, Industry Standards, and Universal Best Practices through Accreditation of the Department of Public Safety	Recommends working towards IACLEA accreditation as a way to improve public safety practices at the University.	Budget Request

BFA Strategic Priority: Continually improve and innovate business practices and systems

Dept	Initiative Title	Overview	Document
AVP Unit	Implement an Integrated Campus Wide Cashiering System/Process	Identifying and implementing a more efficient and effective process for receipting cash and disbursing student funds.	Budget Request
tBO	Improve Fees and Rates Processes	Recommends bringing all rate changes to a single Board meeting for a better, more efficient, process.	Initiative Proposal
tBO	Improve Efficiency of Decision Package Development Through Early Engagement	Suggests how the University's biennial budget request process can be improved by involving the Budget Office early on in the process.	Initiative Proposal
EHS	Modernize EHS' Data Systems	Covers streamlining and updating EHS's data systems for more efficient safety tracking.	Budget Request
FM	Maintain Purchasing Power and Service Levels	Requests sufficient funds to cover inflationary increases so as not to take away funds from delivering core services.	Budget Request
FM	Improve Lock Shop, Access Control Management and Building Security	Requests needed staffing within FM to address increasing University access needs and improve building security.	Budget Request
Public Safety	Improve Public Safety Reporting, Communication and Transparency (Clery Act)	Recommends expert support to help guide Western in allocating resources, obtaining a better reporting system, and closing gaps in response to the Clery Audit.	Budget Request
HR	Provide Flexible Training Delivery for Diverse Learning Needs	Recommends implementing training through eLearning, with supportive staffing, to provide more flexible training delivery to the University.	Budget Request