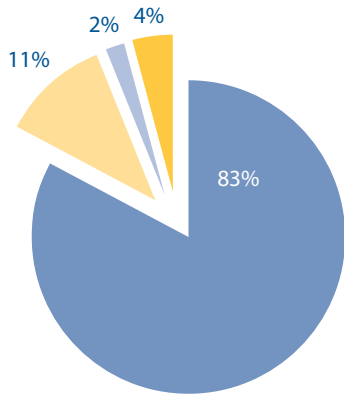


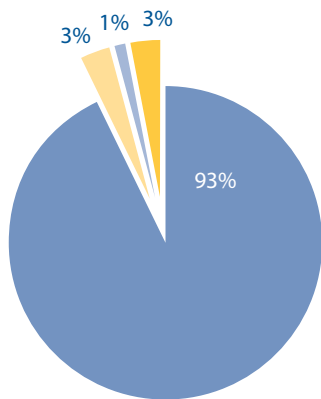


2013-14 Employment Graduates 2013-2014 Status

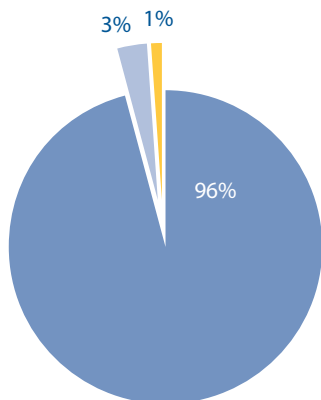
Career Services Center, Old Main 280



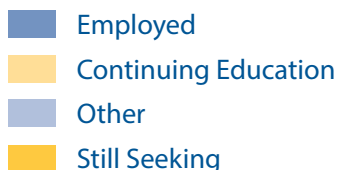
Bachelor's Degree Graduates



Master's Degree Graduates



Teacher Certificate Recipients



The Career Services Center of Western Washington University surveyed the graduates from the 2013-14 academic year (recipients of Bachelor degrees, Master degrees, and Teacher certifications). Graduates were invited to respond via email and then mailed hardcopy. Employment data were also supplied by the University's academic departments.

As a result of these efforts, data were collected from 55% of the 3,143 students who received Bachelor degrees; 73% of the 246 students who

received Teacher certification; and 83% of the 257 students who completed Master degrees in 2013-14. Additional information, including names of hiring employers and internship locations, can be found on the Career Services Center website (www.wu.edu/careers) and in Old Main 280. Questions regarding this report should be addressed to Tina Loudon, Director, or Aaron Ignac, Assistant Director of Operations, at (360) 650-3240.

Highlights

Employment

The results of our 2013-14 survey indicate a nice improvement in the job market for recent grads as compared to the past few years of economic uncertainty. Bachelor degree recipients reported the largest gains. Eighty-three percent (83%) reported employment within six months of graduation (up by 1%), and field-related employment increased to 60% from last year's 53%. Furthermore, average starting salaries were up 5%, increasing to \$39,049 this year from \$37,097 last year.

Top employers of recent Bachelor degree graduates include (in order): AmeriCorps, Boeing, Amazon, Nordstrom, Costco, Faithlife, Mount Vernon School District, Target, and Zulily.

Overall employment for recipients of teaching certificates improved to 96% this year (up from 94%), with more than three-quarters employed as teachers within Washington State. The employment rate for Master degree recipients was 93%, a notable increase from the 84% in the previous year's results.

Internships

The value of internship experience was strongly supported again by this year's survey results. Graduates with internship experience found

employment more quickly and reported an average starting salary that is about \$3,000 (8%) higher than students without internship experience.

Career and Internship Opportunities

The Career Services Center's free, online job and internship posting database is called Viking CareerLink (<https://www.csm.symplicity.com/>) and includes accounts from more than 3,500 employers and 12,000 students and alums. At

any given time, there are 700+ career and internship opportunities actively open and listed. Personalized job search results can be automatically emailed to subscribers.

Continuing Education

This year's percentage of Bachelor degree recipients seeking continued education (11.2%) is up somewhat from last year's results (10.5%). Continuing education was highest among disciplines such as Chemistry (65%), Communication Sciences and Disorders (42%), Physics (38%), and Mathematics (29%).

Western grads continue to be extremely competitive in gaining admission to a broad range of programs: Ohio State University (Mechanical Engineering), UC Davis (Organic Chemistry), University of Washington (Medical Doctorate), Rice University (Piano Performance), University of Oregon (Mathematics), and the University of Maryland (Physics).

Employment Status of 2013-14 Bachelor's Degree Recipients

MAJORS (by college and department)	No. of Grads	Respondents		EMPLOYMENT STATUS										Emp. In State	Annual Salary		
		#	%	Field Related		Non-Related		Cont Ed		Other		Still Seeking			#	\$	#
				#	%	#	%	#	%	#	%	#	%				
ALL UNIVERSITY PROGRAMS																	
GENERAL STUDIES	88	30	34.1	12	40.0	14	46.7	0	0.0	2	6.7	2	6.7	18	\$35,528	5	
COLLEGE OF BUSINESS AND ECONOMICS	516	345	66.9	247	71.6	60	17.4	25	7.2	3	0.9	10	2.9	207	\$43,717	85	
Accounting	83	63	76	51	81	4	6	7	11	1	2			45	\$45,139	16	
Decision Sciences	111	70	63	60	86	7	10	2	3			1	1	47	\$49,329	33	
Bus Admin-Mgt Information Systems	55	31	56.4	27	87.1	3	9.7					1	3.2	20	\$46,358	12	
Bus Admin-Operations Mgt	25	12	48.0	8	66.7	3	25.0	1	8.3					8	\$46,739	4	
Manufacturing & Supply Chain Mgt	31	27	87.1	25	92.6	1	3.7	1	3.7					19	\$52,036	17	
Economics	85	50	59	20	40	18	36	8	16	1	2	3	6	31	\$33,873	9	
Economics	36	24	66.7	12	50.0	6	25.0	4	16.7	1	4.2	1	4.2	16		*	
Economics / Accounting	3	2	66.7	2	100.0									2		*	
Economics / Environmental Studies	11	8	72.7	3	37.5	5	62.5							4	\$48,400	2	
Economics / Mathematics	4	2	50.0			2	100.0							2		*	
Economics / Political Science	8	6	75.0	2	33.3	2	33.3	2	33.3					4		*	
Economics / Social Studies	1	0															
Financial Economics	12	4	33.3	1	25.0	2	50.0					1	25.0	2	\$33,500	2	
Politics / Philosophy / Economics	10	4	40.0			1	25.0	2	50.0			1	25.0	1		*	
Finance & Marketing	134	102	76	76	75	21	21	1	1	1	1	3	3	47	\$38,122	12	
Bus Admin-Finance	43	26	60.5	21	80.8	4	15.4	1	3.8					15	\$41,950	6	
Bus Admin-Marketing	91	76	83.5	55	72.4	17	22.4			1	1.3	3	3.9	32	\$34,293	6	
Management	103	60	58	40	67	10	17	7	12			3	5	37	\$40,233	15	
Bus Admin	18	11	61.1	8	72.7	1	9.1	1	9.1			1	9.1	9	\$29,375	4	
Bus Admin-International Business	20	12	60.0	9	75.0	3	25.0							8		*	
Bus Admin-Management	65	37	56.9	23	62.2	6	16.2	6	16.2			2	5.4	20	\$42,600	10	
FAIRHAVEN COLLEGE	85	48	56.5	23	47.9	11	22.9	11	22.9	2	4.2	1	2.1	23	\$23,482	5	
Fairhaven Upside-Down Program	1	0														*	
Interdisciplinary Concentration (BA)	84	48	57.1	23	47.9	11	22.9	11	22.9	2	4.2	1	2.1	23	\$23,482	5	
COLLEGE OF FINE AND PERFORMING ARTS	182	97	53.3	62	63.9	20	20.6	11	11.3	0	0.0	4	4.1	62	\$43,601	13	
Art	82	44	54	38	86	4	9	1	2			1	2	34	\$47,081	9	
Art (BA)	31	7	22.6	5	71.4	2	28.6							5	\$27,909	3	
Art (BFA)	2	1	50.0	1	100.0											*	
Art P-12 (BAE)	2	1	50.0	1	100.0									1		*	
Art Studio	10	1	10.0	1	100.0									1		*	
Design	10	10	100.0	10	100.0									8	\$61,000	2	
Design (BFA)	27	24	88.9	20	83.3	2	8.3	1	4.2			1	4.2	19	\$54,500	4	
Art History	12	7	58	3	43	3	43					1	14	5		*	
Dance	3	1	33			1	100									*	
Dance (BA)	1	0														*	
Dance (BFA)	2	1	50.0			1	100.0									*	
Music	41	25	61	7	28	6	24	10	40			2	8	10		*	
Music	16	7	43.8	2	28.6	2	28.6	2	28.6			1	14.3	3		*	
Music Composition	4	3	75.0	2	66.7							1	33.3			*	
Music Education P-12	4	4	100.0	4	100.0									3		*	

Employment Status of 2013-14 Bachelor's Degree Recipients

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				Field Related		Non-Related		Cont Ed		Other		Still Seeking					
		#	%	#	%	#	%	#	%	#	%	#	%	#	\$	#	
Music History & Literature	1	1	100.0			1	100.0										*
Music Performance	16	10	62.5	1	10.0	3	30.0	6	60.0					4			*
Theatre Arts	44	20	45	14	70	6	30							13	\$14,040	2	
COLLEGE OF HUMANITIES AND SOCIAL SCIENCES	1360	688	50.6	337	49.0	210	30.5	89	12.9	21	3.1	31	4.5	374	\$30,145	78	
American Cultural Studies	13	6	46	3	50	2	33	1	17					5			*
Anthropology	100	45	45	14	31	25	56	3	7	1	2	2	4	21			*
Anthropology (BA)	65	29	44.6	9	31.0	16	55.2	2	6.9	1	3.4	1	3.4	15			*
Anthropology / Biology	2	2	100.0	1	50.0	1	50.0							1			*
Anthropology / Social Studies	3	1	33.3	1	100.0									1			*
Anthropology-Archaeology Concentration	16	9	56.2	2	22.2	6	66.7					1	11.1	3			*
Anthropology-Biocultural Concentration	13	3	23.1	2	66.7	1	33.3										*
Anthropology-Elementary Education	1	1	100.0	1	100.0									1			*
Canadian/American Studies	1	1	100	1	100												*
Communication	109	67	61	42	63	22	33	2	3			1	1	45	\$30,380	15	
Communication	96	59	61.5	38	64.4	18	30.5	2	3.4			1	1.7	38	\$30,193	14	
Communication Studies	13	8	61.5	4	50.0	4	50.0							7			*
Communication Science & Disorders	69	36	52	11	31	8	22	15	42	1	3	1	3	15	\$29,584	5	
East Asian Studies	14	5	36			3	60	2	40					1			*
English	209	90	43	37	41	24	27	16	18	5	6	8	9	37	\$36,813	8	
English-Creative Writing Emphasis	104	46	44.2	18	39.1	13	28.3	6	13.0	4	8.7	5	10.9	20	\$38,500	4	
English-Elementary Education	3	3	100.0	3	100.0									3			*
English-Literature Emphasis	66	26	39.4	10	38.5	8	30.8	5	19.2			3	11.5	10	\$32,167	3	
English-Literature Emphasis (Sec Ed Interest)	36	15	41.7	6	40.0	3	20.0	5	33.3	1	6.7			4			*
History	87	38	44	10	26	22	58	3	8			3	8	15	\$32,976	3	
History	54	21	38.9	3	14.3	16	76.2	1	4.8			1	4.8	5	\$32,976	3	
History / Social Studies	29	15	51.7	5	33.3	6	40.0	2	13.3			2	13.3	8			*
History-Elementary Education	4	2	50.0	2	100.0									2			*
Journalism	50	45	90	30	67	6	13	1	2			8	18	28	\$41,640	5	
Journalism	13	13	100.0	9	69.2	2	15.4					2	15.4	7			*
Journalism-Public Relations	19	16	84.2	7	43.8	3	18.8	1	6.2			5	31.2	10	\$53,500	2	
Visual Journalism	18	16	88.9	14	87.5	1	6.2					1	6.2	11	\$31,600	2	
Liberal Studies	20	9	45	4	44	2	22	2	22			1	11	5	\$23,667	3	
Humanities & History of Culture	5	2	40.0	1	50.0	1	50.0							2			*
Humanities of Religion	7	5	71.4	2	40.0	1	20.0	2	40.0					2	\$22,000	2	
Student / Faculty Designed Major (BA)	8	2	25.0	1	50.0							1	50.0	1			*
Linguistics	35	18	51	5	28	11	61	2	11					10			*
Modern and Classical Languages	51	21	41	6	29	10	48	2	10	2	10	1	5	9	\$28,333	3	
French	8	3	37.5			2	66.7	1	33.3					2			*
French / German	1	0															*
German	5	2	40.0			1	50.0	1	50.0					1			*
Japanese	4	1	25.0									1	100.0				*
Spanish	33	15	45.5	6	40.0	7	46.7			2	13.3			6	\$28,333	3	
Philosophy	13	4	31	2	50	2	50							4			*

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				Field Related		Non-Related		Cont Ed		Other		Still Seeking				
		#	%	#	%	#	%	#	%	#	%	#	%	#	\$	#
Physical Education, Health & Recreation	220	122	55	81	66	19	16	16	13	6	5			79	\$25,143	7
Community Health	21	13	61.9	8	61.5	4	30.8	1	7.7					11		*
Kinesiology: Health & Fitness	5	3	60.0	3	100.0				0	0				3		*
Kinesiology: Movement Studies	24	11	45.8	7	63.6	1	9.1	2	18.2	1	9.1			3		*
Kinesiology: Sport Psychology	7	4	57.1	2	50.0	1	25.0	1	25.0					1		*
Kinesiology: PreHealthcare Prof	54	18	33.3	11	61.1	3	16.7	4	22.2					13	\$24,333	6
Kinesiology: PrePhysical Therapy	48	29	60.4	19	65.5	5	17.2	4	13.8	1	3.4			21		*
PE: Fitness & Exercise Science	1	0														*
PE: Pre-Healthcare Profession	1	0														*
Physical Education & Health P-12	10	7	70.0	5	71.4					2	28.6			3		*
Recreation	49	37	75.5	26	70.3	5	13.5	4	10.8	2	5.4			24		*
Political Science	83	38	46	18	47	15	39	5	13					22	\$27,007	6
Political Science	76	35	46.1	17	48.6	14	40.0	4	11.4					20	\$27,007	6
Political Science / Social Studies	7	3	42.9	1	33.3	1	33.3	1	33.3					2		*
Psychology	187	85	45	44	52	22	26	14	16	4	5	1	1	45	\$30,757	11
Behavioral Neuroscience	23	13	56.5	9	69.2	2	15.4	2	15.4					9	\$34,220	2
Psy: Human Development-Elementary Ed	3	2	66.7	2	100.0									2		*
Psychology	161	70	43.5	33	47.1	20	28.6	12	17.1	4	5.7	1	1.4	34	\$29,987	9
Social Studies	1	1	100	1	100									1		*
Sociology	98	57	58	28	49	17	30	5	9	2	4	5	9	32	\$32,865	4
Sociology (BA)	92	53	57.6	28	52.8	17	32.1	2	3.8	2	3.8	4	7.5	32	\$32,865	4
Sociology (BS)	4	2	50.0					1	50.0			1	50.0			*
Sociology / Social Studies	2	2	100.0		100.0			2	100							*
HUXLEY COLLEGE OF THE ENVIRONMENT	185	106	57.3	54	50.9	37	34.9	7	6.6	1	0.9	7	6.6	53	\$32,067	28
Environmental Sciences	86	49	57	23	47	17	35	2	4			7	14	26	\$31,784	15
Environ Sci-Environmental Toxicology	13	7	53.8	6	85.7							1	14.3	5	\$31,333	3
Environ Sci-Fresh Water Ecology	2	1	50.0			1	100.0							1		*
Environ Sci-Marine Ecology	10	5	50.0	4	80.0	1	20.0							3		*
Environ Sci-Terrestrial	4	2	50.0			1	50.0					1	50.0	1		*
Environmental Science	57	34	59.6	13	38.2	14	41.2	2	5.9			5	14.7	16	\$30,706	11
Environmental Studies	99	57	58	31	54	20	35	5	9	1	2			27	\$32,393	13
Env Ed-Outdoor Ed & Interpretation	13	8	61.5	6	75.0	2	25.0							4	\$22,462	3
Environmental Education	7	3	42.9	1	33.3	2	66.7							3		*
Environmental Policy	12	5	41.7	2	40.0	2	40.0	1	20.0					3	\$34,060	2
Environmental Studies	2	1	50.0	1	100.0											*
Environmental Studies-Elementary Education	1	1	100.0							1	100					*
Geography	5	2	40.0	1	50.0	1	50.0							2		*
Geography / Social Studies	2	1	50.0	1	100.0									1		*
Geography: Intl Society & Envr	2	2	100.0	1	50.0	1	50.0							1		*
Geography-Env & Resource Mgt	18	12	66.7	6	50.0	4	33.3	2	16.7					4		*
Plan & Env Policy - Urban Plan Emphasis	11	7	63.6	4	57.1	3	42.9							4		*
Plan & Envr Policy Disaster Reduc	2	2	100.0	1	50.0	1	50.0									*
Planning & Env Policy-Policy	14	6	42.9	2	33.3	2	33.3	2	33.3					1		*

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		#	%	#	%	#	%	#	%	#	%	#	%	#	\$	#	
Student / Faculty Designed Major (BA)	3	2	66.7	2	100.0										1		*
Student / Faculty Designed Major (BS)	2	1	50.0	1	100.0										1		*
Urban Plan & Sustainable Dev	5	4	80.0	2	50.0	2	50.0								2		*
COLLEGE OF SCIENCES AND TECHNOLOGY	492	263	53.5	170	64.6	31	11.8	44	16.7	3	1.1	15	5.7	138	\$51,748	54	
Biology	109	48	44	29	60	10	21	7	15			2	4	25	\$26,643	7	
Biology (BA)	4	0															*
Biology (BS)	17	8	47.1	4	50.0			3	37.5			1	12.5	4			*
Biology / Anthropology	19	7	36.8	5	71.4	2	28.6							4			*
Biology / Mathematics	2	0															*
Biology-Cellular Emphasis	3	3	100.0	2	66.7			1	33.3					1			*
Biology-Ecology, Evol, & Organsimal Emphasis	12	6	50.0	3	50.0	3	50.0							1			*
Biology-Marine Biology Emphasis	16	9	56.2	6	66.7	3	33.3							6	\$22,833	3	
Biology-Molecular & Cell Emphasis	32	12	37.5	7	58.3	2	16.7	2	16.7			1	8.3	7			*
Biology-Secondary Teaching Emphasis	1	1	100.0					1	100.0								*
Cellular & Molecular Biology	3	2	66.7	2	100.0									2			*
Chemistry	57	20	35	5	25	1	5	13	65			1	5	5			*
Biochemistry	27	10	37.0	2	20.0	1	10.0	6	60.0			1	10.0	2			*
Chemistry (BA)	8	2	25.0	1	50.0			1	50.0					1			*
Chemistry (BS)	22	8	36.4	2	25.0			6	75.0					2			*
Computer Science	83	46	55	37	80	2	4	2	4	2	4	3	7	34	\$68,204	18	
Engineering Technology	101	77	76	65	84	1	1	4	5			7	9	40	\$53,416	21	
Electronics Engineering Technology	17	12	70.6	11	91.7							1	8.3	11	\$55,850	4	
Industrial Design	12	10	83.3	7	70.0			1	10.0			2	20.0	4			*
Industrial Technology-Vehicle Design	10	7	70.0	6	85.7			1	14.3					5	\$49,125	4	
Manufacturing Engineering Technology	17	9	52.9	7	77.8			1	11.1			1	11.1	4	\$52,280	3	
MET-CAD / CAM	14	10	71.4	10	100.0									9	\$51,500	3	
Plastics Engineering Technology	31	29	93.5	24	82.8	1	3.4	1	3.4			3	10.3	7	\$55,786	7	
Geology	48	18	38	10	56	6	33	2	11					8	\$38,250	4	
Geology (BA)	9	3	33.3	1	33.3	2	66.7							3	\$29,000	2	
Geology (BS)	14	3	21.4	3	100.0									1			*
Geology-Environmental Geology Concentration	6	4	66.7	3	75.0			1	25.0					2			*
Geology-Envr & Engr Geo Concentration	9	2	22.2			2	100.0										*
Geology-Geophysc Conc-Thesis	2	1	50.0	1	100.0									1			*
Geology-Geophysics Concentration	3	2	66.7	1	50.0	1	50.0										*
Geology-Thesis Option (BS)	2	1	50.0					1	100.0								*
Geophysics	3	2	66.7	1	50.0	1	50.0							1			*
Mathematics	65	35	54	16	46	7	20	10	29			2	6	20			*
Applied Mathematics	11	6	54.5	3	50.0	3	50.0							5			*
Mathematics (BA)	5	3	60.0	1	33.3	1	33.3	1	33.3					2			*
Mathematics (BS)	37	17	45.9	3	17.6	3	17.6	9	52.9			2	11.8	5			*
Mathematics / Computer Science	2	1	50.0	1	100.0												*
Mathematics-Elementary Education	3	3	100.0	3	100.0									3			*
Mathematics-Secondary Education	7	5	71.4	5	100.0									5			*

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		#	%	#	%	#	%	#	%	#	%	#	%	#		
Physics/Astronomy	25	16	64	5	31	4	25	6	38	1	6			3		*
Physics	25	16	64.0	5	31.2	4	25.0	6	37.5	1	6.2			3		*
Science Education	4	3	75	3	100									3		*
General Science-Elementary Education	2	1	50.0	1	100.0									1		*
General Science-Middle Level	1	1	100.0	1	100.0									1		*
General Science-Secondary Education	1	1	100.0	1	100.0									1		*
WOODRING COLLEGE OF EDUCATION	235	148	63.0	125	84.5	12	8.1	6	4.1	3	2.0	2	1.4	117	\$29,866	17
Elementary Education	44	31	70	30	97	1	3							25		*
Early Childhood Education	9	6	66.7	5	83.3	1	16.7							4		*
Early Childhood Special Education	1	0														*
Elementary Education Studies Major	4	3	75.0	3	100.0									3		*
Lang, Lit, & Cultural Studies	30	22	73.3	22	100.0									18		*
Human Services and Rehabilitation	101	59	58	42	71	7	12	6	10	3	5	1	2	41	\$29,866	17
Special Education	90	58	64	53	91	4	7					1	2	51		*
Early Childhood Special Education P-3	2	2	100.0	1	50.0	1	50.0							1		*
Special Education	4	0														*
Special Education P-12	50	31	62.0	29	93.5	2	6.5							29		*
Special Education P-12 + Elementary Ed	34	25	73.5	23	92.0	1	4.0					1	4.0	21		*
TOTALS FOR BACHELOR'S	3,143	1,725	54.9	1,030	59.7	395	22.9	193	11.2	35	2.0	72	4.2	992	\$39,049	285

Employment Status of 2013-14 Master's Degree Recipients

PROGRAMS	Deg	No. of Grads	Respondents		EMPLOYMENT STATUS										Emp. In State	Annual Salary		
					Field Related		Non-Related		Cont. Ed		Other		Still Seeking			#	Min \$	Max \$
			#	%	#	%	#	%	#	%	#	%	#					
Anthropology	MA	4	4	100	3	75.0	1	25.0							1			*
Biology	MS	6	5	83.3	2	40.0	1	20.0	2	40.0					3	\$19,000	\$23,000	2
Chemistry	MS	8	6	75.0	6	100									6	\$38,565	\$44,000	2
Computer Science	MS	1	1	100	1	100									1			*
Continuing & College Ed	MED	15	15	100	11	73.3	1	6.7	1	6.7			2	13.3	10	\$45,212	\$70,000	3
Creative Writing	MFA	6	4	66.7	1	25.0	1	25.0	1	25.0			1	25.0				*
Educational Administration	MED	11	11	100	6	54.5	5	45.5							6	\$45,000	\$60,000	2
English	MA	10	8	80.0	6	75.0	1	12.5	1	12.5					4			*
Environmental Education	MED	4	4	100	2	50.0	2	50.0							1			*
Environmental Education (Residency)	MED	8	8	100	8	100									5	\$15,000	\$34,000	2
Environmental Science	MS	13	13	100	11	84.6							2	15.4	5	\$52,500	\$53,000	2
Geography	MS	7	5	71.4	4	80.0	1	20.0							2			*
Geology	MS	7	4	57.1	4	100									2			*
History	MA	1	1	100	1	100									1			*
History ARM Certificate	MA	9	4	44.4	2	50.0	2	50.0							3			*
Human Movement & Performance	MS	3	2	66.7	2	100									1			*
Kinesiology, Exercise Sci	MS	2	1	50.0	1	100									1			*
Literacy	MED	12	8	66.7	8	100									6	\$40,000	\$50,000	3
Masters in Teaching	MIT	31	21	67.7	19	90.5			1	4.8	1	4.8			14			*
Mathematics	MS	10	6	60.0	5	83.3	1	16.7							5			*
MBA Accelerated Track	MBA	10	10	100	10	100									9			*
MBA Managers & Professionals	MBA	9	9	100	8	88.9	1	11.1							8	\$45,000	\$71,067	2
MBA Part-Time Track	MBA	13	13	100	12	92.3	1	7.7							7			*
MBA Regular Full-Time Track	MBA	20	18	90.0	17	94.4							1	5.6	14			*
Mental Health Counseling	MS	6	4	66.7	4	100									2	\$32,640	\$38,500	2
Music	MMU	2	1	50.0	1	100									1			*
Political Science	MA	1	1	100	1	100									1			*
Professional Accounting	MPAC	2	2	100	2	100									2			*
Psychology (Experimental)	MS	7	6	85.7	4	66.7			1	16.7	1	16.7			4			*
Rehabilitation Counseling	MA	19	14	73.7	10	71.4	3	21.4			1	7.1			8			*
School Counselor	MED	5	5	100	5	100									4	\$32,000	\$43,885	2
Special Education	MED	1																*
Speech-Language Pathology	MA	20	20	100	19	95.0	1	5.0							14	\$55,000	\$74,000	4
TOTALS FOR MASTERS		283	234	82.7	194	82.9	24	10.3	7	3.0	3	1.3	6	2.6	151			

Employment Status of 2013-14 Teacher Certificate Recipients

Total Number of Individuals Completing Initial Teaching Certificate Program:		246	
Total Number of Respondents To The Survey:		180	73%
Employment Category		Number	Percent
Employed as teacher in state:	Public School	138	76.7%
	Private School	4	2.2%
Employed as teacher out of state:	Public School	8	4.4%
	Private School	1	0.6%
Employed as substitute teacher:	Still seeking teaching position	11	6.1%
	Not seeking teaching position	3	1.7%
Employed in non-certified position in a school district		5	2.8%
Employed, non-teaching related		2	1.1%
Employed, non-teaching related but still seeking teaching position		1	0.6%
Unemployed, still seeking teaching position		1	0.6%
Unemployed, seeking non-educational employment		0	0.0%
Not seeking any kind of employment		1	0.6%
Primarily involved in graduate study		0	0.0%
Other		5	2.8%
TOTALS		180	100

Endorsements Used By Those Contracted To Teach			
Endorsement	#	Endorsement	#
Designated Arts: Theatre Arts	2	History	3
Designated Arts: Visual Arts	2	Mathematics	9
Designated Science: Biology	2	Middle Level: Humanities	2
Designated World Languages: Spanish	1	Middle Level: Math/Science	1
Early Childhood Education	2	Reading	5
Elementary Education	73	Science	6
English as a Second Language	5	Social Studies	3
English Language Arts	7	Special Education	18
Health/Fitness	1		

Washington State Beginning Salary Schedule	
Bachelors	\$34,048
PostBac (BA +90)	\$39,939
Masters	\$40,820

2013-14 Employment Graduates 2013-2014 Status

Career Services Center, Old Main 280

KEY	EMPLOYMENT STATUS	SALARY INFORMATION	
	Field Related:	Employed in field related to major; Includes full and part-time employment	* Insufficient data
	Non Related:	Employed in field not related to major; Includes full and part-time employment	Average annual salaries shown for graduates are based on those employed full time.
	Cont Ed:	Pursuing further study	
	Other:	Traveling, homemaking, military, illness, etc.	
	Still Seeking:	Still seeking employment	