

EXHIBIT 12

Western Washington University

2009 Annual Placement Goals

Annual Placement Goals

2009 AAP
10/15/2008

Job Group	Placement Goals (%)							
	Female	Minority	Black	Hisp	Asian	Amlnd	NHOPI	Two+
11 Senior Administrative Officers	-	15.16	-	-	-	-	-	-
12 Directors	-	20.36	9.97	5.65	-	-	-	-
13 Administrative Managers	-	21.23	10.67	6.11	-	-	-	0.66
31 Academic Support Professionals	-	15.58	2.38	4.10	5.16	2.73	-	-
32 Administrative Support Profess	-	-	-	-	5.87	-	-	-
33 Student Support Professionals	-	-	-	-	-	-	-	1.69
34 Other Support Professionals	-	15.01	2.44	-	6.16	1.36	-	0.90
41 Clerical/Secretarial I(23-31)	-	-	-	5.23	-	1.60	-	-
42 Clerical/Secretarial II(32-36)	-	-	2.74	-	-	-	-	-
43 Clerical/Secretary III(37-44)	-	13.91	4.47	-	-	-	-	1.04
51 Technical Support Staff	-	18.08	3.22	-	8.71	-	-	0.80
61 Skilled Craft Support Staff	11.11	17.24	2.43	6.68	4.68	-	-	1.86
71 Custodians and Cleaners	-	-	1.16	-	-	3.42	-	-
72 Service/Maintenance Workers	-	-	-	5.14	-	-	-	-
73 Protective Service Workers	-	-	-	-	-	-	-	-
80 CST Tenure-Track & Tenured Fac	35.00	17.28	3.00	-	10.00	-	-	-
800 CST Non Tenure-Track Faculty	-	17.28	-	4.00	10.00	-	-	-
81 CHSS Tenure-Track & Tenured Fa	-	-	6.00	6.00	-	-	-	-

Comparison of Incumbency to Availability is performed using the 80% with Whole Person Rule

Annual Placement Goals

2009 AAP
10/15/2008

Job Group	Placement Goals (%)							
	Female	Minority	Black	Hisp	Asian	AmInd	NHOPI	Two+
810 CHSS Non Tenure-Track Faculty	-	-	6.00	-	-	-	-	-
82 CBE Tenure-Track & Tenured Fac	33.00	-	8.00	4.00	-	-	-	-
820 CBE Non Tenure-Track Faculty	33.00	20.38	-	-	-	-	-	-
83 CFPA Tenure-Track & Tenured Fa	-	12.00	-	-	6.00	-	-	-
830 CFPA Non Tenure-Track Faculty	-	-	-	-	-	-	-	-
84 Woodring Tenure-Track & Tenure	-	22.00	13.00	-	-	-	-	-
840 Woodring Non Tenure-Track Facu	-	22.00	13.00	-	-	-	-	-
85 Huxley Tenure-Track & Tenured	40.00	10.51	-	-	-	-	-	-
850 Huxley Non Tenure-Track Facult	-	-	-	-	-	-	-	-
86 Fairhaven Tenure-Track & Tenur	-	-	-	-	-	-	-	-
860 Fairhaven Non Tenure-Track Fac	-	-	-	-	-	-	-	-
87 Librarian Tenure-Track & Tenur	-	-	6.26	-	-	-	-	-
870 Academic Affairs Non Tenure-Tr	-	14.82	-	-	-	-	-	-
90 CST-ENG Tenure-Track & Tenured	-	17.52	-	-	-	-	-	-
900 CST-ENG Non Tenure-Track Facul	-	-	-	-	-	-	-	-

Comparison of Incumbency to Availability is performed using the 80% with Whole Person Rule