

EXHIBIT 8

Western Washington University

Work Force Analysis

Work Force Analysis

2009 AAP
10/15/2008

Department: Academic Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
ESL Instructor Academic Affairs		A - B	10		Male	2	2						
					Female	8	8						
Instructor Academic Affairs		A - C	2		Male	2	2						
					Female								
Office Assistant 3		B - D	2		Male								
					Female	2	2						
Fiscal Specialist 1		B	1		Male	1	1						
					Female								
Library/Archive Professional 1		B	1		Male								
					Female	1	1						
Marine Technologist 1		B	1		Male	1	1						
					Female								
Program Coordinator		B - D	6		Male								
					Female	6	6						
Program Specialist 2		C	1		Male								
					Female	1	1						
Research Technologist 2		C	1		Male								
					Female	1	1						
Instruct/Clsm Support Tech 3		C	1	1	Male	1					1		
					Female								
Library/Archives Paraprofess 6		C - F	6		Male	1	1						
					Female	5	5						
Education & Curriculum Spec		C	1		Male								
					Female	1	1						

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Work Force Analysis

2009 AAP
10/15/2008

Department: Academic Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Office Assistant 2		C	1		Male								
					Female	1	1						
Secretary		C	1		Male								
					Female	1	1						
Library/Archives Paraprofess 1		C - D	3		Male	1	1						
					Female	2	2						
Library/Archives Paraprofess 2		C - D	11	1	Male	4	3			1			
					Female	7	7						
Secretary Supervisor		C	1		Male								
					Female	1	1						
Research Analyst 2		D	1		Male								
					Female	1	1						
Telephone Comm Operator Lead		D	1		Male								
					Female	1	1						
Fiscal Technician 3		D	1	1	Male								
					Female	1					1		
Research Associate		D - E	2		Male	1	1						
					Female	1	1						
Program Assistant		D	1		Male								
					Female	1	1						
Program Support Supervisor 2		D - E	2		Male								
					Female	2	2						
Secretary Senior		D	2	1	Male								
					Female	2	1			1			

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Work Force Analysis

2009 AAP
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Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Library/Archives Paraprofess 4		D - E	6	1	Male	3	2					1	
					Female	3	3						
Library/Archives Paraprofess 3		D	6		Male	1	1						
					Female	5	5						
Research Assoc in Oceanography		D	1		Male	1	1						
					Female								
Research Assistant		D	1		Male								
					Female	1	1						
Administrative Assistant 3		D - E	3		Male								
					Female	3	3						
Asst Dean for Spec Projects		D	1		Male								
					Female	1	1						
Dir Networking Computer Serv		D	1		Male	1	1						
					Female								
Coord Conference		E	1		Male								
					Female	1	1						
Program Support Supervisor 1		E	1		Male								
					Female	1	1						
Fiscal Specialist 2		E	1		Male								
					Female	1	1						
Library/Archives Paraprofess 5		E	4		Male								
					Female	4	4						
Information Technology Spec 2		E - F	9	2	Male	4	3		1				
					Female	5	4			1			

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Work Force Analysis

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Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Dir IEP		E	1		Male	1	1						
					Female								
Asst Dir International Prog Ex		E	1		Male	1	1						
					Female								
Grant and Contract Specialist		E	1		Male								
					Female	1	1						
Mgr Youth Progs		E	1	1	Male								
					Female	1					1		
Archivist		E	1		Male								
					Female	1	1						
Inst Assessment Resrch/Analyst		E	1		Male	1	1						
					Female								
Admin Services Manager A		E	2		Male								
					Female	2	2						
Asst Dir Marketing		E	1		Male								
					Female	1	1						
Information Technology Spec 3		E - G	26	4	Male	23	19		1			3	
					Female	3	3						
Librarian - Acct,Eco,FMDS,Mgmt Academic Affairs		F	1		Male								
					Female	1	1						
Information Technology Spec 1		F	2		Male								
					Female	2	2						
Program Manager A		F	3		Male	1	1						
					Female	2	2						

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Work Force Analysis

2009 AAP
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Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Research Analyst 4		F	1		Male								
					Female	1	1						
Coord Writing Center		F	1		Male								
					Female	1	1						
Mgr Logistics and Operations		F	1		Male	1	1						
					Female								
Library/Archival Profession 3		F	1		Male	1	1						
					Female								
Management Analyst 3		F	2		Male	2	2						
					Female								
Program Manager B		F	2		Male	1	1						
					Female	1	1						
Assistant Professor Academic Affairs		F	1		Male	1	1						
					Female								
Special Assistant		F	1		Male								
					Female	1	1						
Safety Officer 3		F	1		Male	1	1						
					Female								
Asst Dir Prof Study/Ind Learn		F	1		Male								
					Female	1	1						
Asst Dir Inst Research/Analyst		F	1		Male								
					Female	1	1						
Graphic Designer/Web Developer		F	1		Male								
					Female	1	1						

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Work Force Analysis

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Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Mgr Operations		F	1		Male								
					Female	1	1						
Marine Scientist		F - J	2		Male								
					Female	2	2						
Librarian Academic Affairs		F - G	6		Male	2	2						
					Female	4	4						
Grant and Contract Supervisor		F	1		Male								
					Female	1	1						
Assoc Dir Student/Course Serv		F	1		Male								
					Female	1	1						
Asst Dir Summer Programs		F	1		Male								
					Female	1	1						
Engineering Technician Lead		G	4		Male	4	4						
					Female								
Dir IELI Instr		G	1		Male	1	1						
					Female								
Assoc Dir Fin Mgmt Info System		G	1	1	Male								
					Female	1			1				
Media Engineer B		G	1		Male	1	1						
					Female								
Librarian for Woodring College Academic Affairs		G	1	1	Male								
					Female	1				1			
Reference Librarian Academic Affairs		G	1	1	Male								
					Female	1						1	

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Work Force Analysis

2009 AAP
10/15/2008

Department: Academic Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Mgr Network Operating Systems		G	1		Male Female	1	1						
Dir Intl Programs Exchange		G	1	1	Male Female	1				1			
Assoc Dir BPRI		G	1		Male Female	1	1						
Dir Marketing & Summer Prgms		G	1	1	Male Female	1				1			
Mgr Digital Video Services		G	1		Male Female	1	1						
Systems Analyst		G - H	10	1	Male Female	8	7		1				
Reference Systems Librarian Academic Affairs		H	1		Male Female	1	1						
Dir Degree Programs		H	1		Male Female	1	1						
Mgr Academic Support Services		H	1		Male Female	1	1						
Librarian for Huxley Gov Info Academic Affairs		H	1		Male Female	1	1						
Information Technology Spec 4		H	5	1	Male Female	4	3			1			
Mgr Software & Tech Document		H	1		Male Female	1	1						

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Work Force Analysis

2009 AAP
10/15/2008

Department: Academic Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Coord Classroom Services		H	1		Male								
					Female	1	1						
Instructional Designer		H	1		Male	1	1						
					Female								
Mgr Operating Systems		H	6		Male	6	6						
					Female								
Mgr Operating Systems UNIX		H	1		Male	1	1						
					Female								
Mgr Media Eng Maint		H	1		Male	1	1						
					Female								
Head of Library Systems Academic Affairs		H	1		Male								
					Female	1	1						
Asst Database Administrator		H	1		Male	1	1						
					Female								
Mgr Academic Web		H	1		Male								
					Female	1	1						
Head Technical Services/Coord Academic Affairs		H	1		Male								
					Female	1	1						
Head of Library Admin Services		H	1		Male	1	1						
					Female								
Music Librarian Academic Affairs		H	1		Male								
					Female	1	1						
Dir Can/Am & Border PR Inst		H	1		Male	1	1						
					Female								

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Work Force Analysis

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10/15/2008

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Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Mgr Computer Consulting/Dev		H	1		Male	1	1						
					Female								
Head of Special Collections Academic Affairs		I	1		Male								
					Female	1	1						
Mgr Application Systems		I	2		Male	1	1						
					Female	1	1						
Mgr Multimedia & Web Develop		I	1		Male	1	1						
					Female								
Dir RSP		I	1		Male								
					Female	1	1						
Data Base Administrator		I	1		Male	1	1						
					Female								
Asst Dir ATUS		I	1		Male	1	1						
					Female								
Dir Telecommunication Services		J	1		Male	1	1						
					Female								
Dir Scientific Tech Srvs		J	1		Male	1	1						
					Female								
Dir Acad Tech User Servs		K	1		Male	1	1						
					Female								
Dir Ctr International Studies		K	1		Male	1	1						
					Female								
Dean of Libraries Academic Affairs		L	1		Male	1	1						
					Female								

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Work Force Analysis

2009 AAP
10/15/2008

Department: Academic Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Dir Admin Computing Sv		L	1		Male	1	1						
					Female								
Dir Shannon Pt		L	1		Male	1	1						
					Female								
Dir Assess and Testing		L	1	1	Male	1					1		
					Female								
Vice Provost Research/Dean GS		L	1		Male	1	1						
					Female								
Department Total			230	20	Male	110	99	0	3	6	2	0	0
<i>% of Total</i>				8.70	<i>% of Total</i>	47.83	43.04	.00	1.30	2.61	.87	.00	.00
Female					Female	120	111	0	1	6	2	0	0
<i>% of Total</i>					<i>% of Total</i>	52.17	48.26	.00	.43	2.61	.87	.00	.00

Work Force Analysis

2009 AAP
10/15/2008

Department: Business and Financial Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Senior Human Resource Assoc		C - E	6	1	Male	1			1				
					Female	5	5						
Fiscal Technician 2		C - D	10	2	Male	1				1			
					Female	9	8		1				
Custodian 1		C	34	18	Male	20	8			12			
					Female	14	8		6				
Program Assistant		C - D	10	1	Male	1	1						
					Female	9	8		1				
Safety Officer 2		C - E	2	1	Male	1	1						
					Female	1			1				
Office Assistant 2		C	1		Male								
					Female	1	1						
Mail Carrier - Driver		C - D	2		Male	1	1						
					Female	1	1						
Custodian 3		C - D	11	6	Male	7	3			4			
					Female	4	2		2				
Transportation Helper		C	1	1	Male				1				
					Female	1							
Grounds/Nursery Serv Spec 2		C - D	7		Male	2	2						
					Female	5	5						
Custodian 4		D	1		Male								
					Female	1	1						
Grounds/Nursery Serv Spec 3		D	1		Male	1	1						
					Female								

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Work Force Analysis

2009 AAP
10/15/2008

Department: Business and Financial Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Office Assistant Lead		D	1		Male								
					Female	1	1						
Utility Worker 2		D - E	7	1	Male	7	6			1			
					Female								
Surplus/Inventory Cntrl Spec 2		D	1		Male	1	1						
					Female								
Fiscal Analyst 1		D	2	1	Male								
					Female	2	1				1		
Human Resource Consult Asst 2		D	1		Male								
					Female	1	1						
Administrative Assistant 3		D	2		Male								
					Female	2	2						
Communications Officer 1		D - E	5		Male	1	1						
					Female	4	4						
Drafting Technician 3		D	1		Male	1	1						
					Female								
Mail Processing Driver		D	2		Male								
					Female	2	2						
Truck Driver 1		D	1	1	Male	1		1					
					Female								
Fiscal Technician 3		D	3	1	Male								
					Female	3	2			1			
Human Resource Consult Asst 1		D	2		Male								
					Female	2	2						

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Work Force Analysis

2009 AAP
10/15/2008

Department: Business and Financial Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Program Specialist 2		D	1	1	Male	1			1				
					Female								
Procurement & Supply Spec 1		D - E	2	2	Male								
					Female	2			1	1			
Program Coordinator		D - E	5		Male	2	2						
					Female	3	3						
Utility Worker 3		D	1		Male	1	1						
					Female								
Fiscal Specialist 1		D - E	4		Male								
					Female	4	4						
Program Support Supervisor 1		D - E	6	1	Male								
					Female	6	5		1				
Grounds/Nursery Serv Spec 4		D	1		Male	1	1						
					Female								
Parking Guide		D	2		Male	2	2						
					Female								
Truck Driver 2		D	1		Male	1	1						
					Female								
Forms & Records Analyst 2		E	1		Male								
					Female	1	1						
Custodian 5		E	1		Male	1	1						
					Female								
Mail Processing Manager		E	1		Male								
					Female	1	1						

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Work Force Analysis

2009 AAP
10/15/2008

Department: Business and Financial Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Parking Guide Lead		E	1		Male								
					Female	1	1						
Parking Supervisor 1		E	1	1	Male	1		1					
					Female								
Locksmith		E	2		Male	2	2						
					Female								
Maintenance Mechanic 1		E	3	1	Male	2	1	1					
					Female	1	1						
Maintenance Mechanic 2		E	31	1	Male	31	30		1				
					Female								
Program Manager A		E - F	2		Male								
					Female	2	2						
Automotive Mechanic		E	2		Male	2	2						
					Female								
Admin Services Manager A		E	1	1	Male	1		1					
					Female								
Control Technician		E	5		Male	5	5						
					Female								
Electrician		E	4		Male	4	4						
					Female								
Procurement & Supply Spec 3		E - F	3		Male								
					Female	3	3						
Central Services Supervisor 1		E	1		Male	1	1						
					Female								

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Work Force Analysis

2009 AAP
10/15/2008

Department: Business and Financial Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Fiscal Analyst 2		E	3		Male								
					Female	3	3						
Program Support Supervisor 2		E	1		Male								
					Female	1	1						
Facilities Planner 1		E - G	2	1	Male	1	1						
					Female	1				1			
Procurement & Supply Spec 2		E	1	1	Male								
					Female	1		1					
Fiscal Analyst 4		E	2		Male								
					Female	2	2						
Stationary Engineer 2		E - F	5		Male	5	5						
					Female								
Recruiter		E	1	1	Male	1			1				
					Female								
Insulation Worker		E	1		Male	1	1						
					Female								
Plumber/Pipefitter/Steamfitter		E	6		Male	6	6						
					Female								
Sheet Metal Mechanic		E	2		Male	2	2						
					Female								
Campus Police Officer		E - G	7	1	Male	6	5		1				
					Female	1	1						
Human Resources Generalist		F	1		Male								
					Female	1	1						

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Work Force Analysis

2009 AAP
10/15/2008

Department: Business and Financial Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Electrician - High Voltage		F	2		Male Female	2	2						
Fac Operations Maint Spec		F	1		Male Female	1	1						
Mgr Claims		F	1		Male Female	1	1						
Control Technician Lead		F	1		Male Female	1	1						
Electrician Lead		F	1		Male Female	1	1						
Insulation Worker Lead		F	1		Male Female	1	1						
Locksmith Supervisor		F	1		Male Female	1	1						
Maintenance Mechanic 3		F	5		Male Female	5	5						
Plumber/Pipeftr/Steamftr Lead		F	1		Male Female	1	1						
Program Manager B		F	1	1	Male Female	1				1			
Mgr Parking & Transportation		F	1	1	Male Female	1			1				
Contract Administrator		F	1		Male Female	1	1						

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Work Force Analysis

2009 AAP
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Department: Business and Financial Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Equipment Technician 5		F	1		Male Female	1	1						
Mgr Labor Relations		F	1		Male Female	1	1						
Mgr Classification/Comp		F	1		Male Female	1	1						
Budget Analyst 3		F	1		Male Female	1	1						
Information Technology Spec 2		F	4		Male Female	1 3	1 3						
Safety Officer 3		F	1		Male Female	1	1						
Asst to Vice President BFA		F	1		Male Female	1	1						
Facilities Engineer 2		G	4		Male Female	3 1	3 1						
Maintenance Specialist 4		G	8		Male Female	8	8						
Stationary Engineer 4		G	1		Male Female	1	1						
Mgr Cash		G	1		Male Female	1	1						
Campus Police Corporal		G	3	1	Male Female	3	2				1		

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Work Force Analysis

2009 AAP
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Department: Business and Financial Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Industrial Hygienist 3		G	1		Male Female	1	1						
Asst Dir Public Safety		G	1		Male Female	1	1						
Internal Control Officer		G	1		Male Female	1	1						
Chief Engineer		G	1		Male Female	1	1						
Information Technology Spec 3		G	3	1	Male Female	1 2				1			
Mgr Building Services		G	1		Male Female	1	1						
Construction Project Coord 2		G	1		Male Female	1	1						
Mgr HRIS/T&D		G	1		Male Female	1	1						
Mgr Payroll/Benefits		G	1		Male Female	1	1						
Campus Police Sergeant		G	2	1	Male Female	1 1			1				
Maintenance Specialist 5		G	1		Male Female	1	1						
Construction Project Coord 3		G - I	4		Male Female	4	4						

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Work Force Analysis

2009 AAP
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Department: Business and Financial Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Assoc Dir Human Resources		G	1		Male								
					Female	1	1						
Risk Manager		G	1		Male	1	1						
					Female								
Mgr Information Systems		H	1		Male	1	1						
					Female								
Mgr Purchasing		H	1	1	Male								
					Female	1					1		
Mgr Real Property		H	1		Male	1	1						
					Female								
Asst Dir Univ Capital Budget		H	1		Male								
					Female	1	1						
Fire Protection Engineer		H	2		Male	2	2						
					Female								
Mechanical Engineer 3		H	1	1	Male								
					Female	1					1		
Dir of Division Budgets - BFA		H	1		Male								
					Female	1	1						
Mgr Operations Support		H	1		Male	1	1						
					Female								
Dir Accounting Services		H	1		Male								
					Female	1	1						
Mgr Facilities		I	1		Male	1	1						
					Female								

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Work Force Analysis

2009 AAP
10/15/2008

Department: Business and Financial Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Architect 2		I	2		Male	1	1						
					Female	1	1						
Dir Treasury		I	1		Male								
					Female	1	1						
Asst Dir Fiscal/Bus/Prog Svcs		I	1		Male	1	1						
					Female								
Mgr Project		I	5		Male	4	4						
					Female	1	1						
Asst Dir Work Control/Ren		I	1		Male	1	1						
					Female								
Dir PDCA Interim		J	1		Male	1	1						
					Female								
Dir Environ Health Safety		J	1		Male								
					Female	1	1						
Asst Dir Operations PFO		J	1		Male	1	1						
					Female								
Dir Public Safety		K	1		Male	1	1						
					Female								
Dir Human Resources		K	1		Male								
					Female	1	1						
Executive Dir Fac Plan/Dev		L	1		Male	1	1						
					Female								
Dir Capital Budget		L	1		Male								
					Female	1	1						

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Work Force Analysis

2009 AAP
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Department: Business and Financial Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Dir Facilities Management		L	1		Male	1	1						
					Female								
Assistant VP Financial Service		L	1		Male								
					Female	1	1						
V Pres Business Financial Aff		L	1		Male	1	1						
					Female								
Department Total			323	53	Male	195	163	4	7	20	1	0	0
<i>% of Total</i>				<i>16.41</i>	<i>% of Total</i>	<i>60.37</i>	<i>50.46</i>	<i>1.24</i>	<i>2.17</i>	<i>6.19</i>	<i>.31</i>	<i>.00</i>	<i>.00</i>
					Female	128	107	1	3	15	2	0	0
					<i>% of Total</i>	<i>39.63</i>	<i>33.13</i>	<i>.31</i>	<i>.93</i>	<i>4.64</i>	<i>.62</i>	<i>.00</i>	<i>.00</i>

Work Force Analysis

2009 AAP
10/15/2008

Department: College of Business and Econom

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Instructor CBE		B - F	4	1	Male	3	3						
					Female	1				1			
Affiliated Teaching Faculty CBE		B - F	4	1	Male	3	3						
					Female	1				1			
Lecturer CBE		C - F	4		Male	3	3						
					Female	1	1						
Research Analyst 4		C	1		Male	1	1						
					Female								
Visiting Professor CBE		C - H	4		Male	4	4						
					Female								
Professor Emeritus CBE		C	1		Male	1	1						
					Female								
Program Coordinator		D	2		Male								
					Female	2	2						
Program Assistant		D	1		Male								
					Female	1	1						
Assistant Professor CBE		D - I	14	6	Male	11	7			4			
					Female	3	1			2			
Dir Economics Education Center		D	1		Male								
					Female	1	1						
Research Analyst 2		D	3		Male								
					Female	3	3						
Visiting Assistant Professor CBE		E - G	3	1	Male	3	2	1					
					Female								

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: College of Business and Econom

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Professor CBE		E - L	20	1	Male	16	15			1			
					Female	4	4						
Program Manager A		E	1		Male								
					Female	1	1						
Comm/Trade/Econ Dev Spec 2		E - F	4		Male	2	2						
					Female	2	2						
Admin Services Manager A		E	5		Male								
					Female	5	5						
Associate Professor CBE		F - J	21	3	Male	14	12			1		1	
					Female	7	6			1			
Program Manager B		F	1	1	Male								
					Female	1						1	
Asst Dir MBA Program		F	1		Male	1	1						
					Female								
Asst Dir Research Special Proj		F	1		Male	1	1						
					Female								
Associate Dean CBE		G	1	1	Male	1			1				
					Female								
Asst to Dean CBE		G	1		Male								
					Female	1	1						
Mgr of Information Technology		G	1		Male	1	1						
					Female								
Mgr Manufacturing Supply Chain		G	1		Male	1	1						
					Female								

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: College of Business and Econom

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Dir Info System Tech Serv		H	1		Male	1	1						
					Female								
Dir SBDC		J	1		Male	1	1						
					Female								
Dean Bus & Econ		L	1		Male	1	1						
					Female								
Department Total			103	15	Male	69	60	1	1	6	1	0	0
<i>% of Total</i>				<i>14.56</i>	<i>% of Total</i>	<i>66.99</i>	<i>58.25</i>	<i>.97</i>	<i>.97</i>	<i>5.83</i>	<i>.97</i>	<i>.00</i>	<i>.00</i>
					Female	34	28	0	0	5	1	0	0
					<i>% of Total</i>	<i>33.01</i>	<i>27.18</i>	<i>.00</i>	<i>.00</i>	<i>4.85</i>	<i>.97</i>	<i>.00</i>	<i>.00</i>

Work Force Analysis

2009 AAP
10/15/2008

Department: College of Fine and Performing

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Instructor CFPA		A - E	11	2	Male	7	6	1					
					Female	4	3				1		
Lecturer CFPA		B - E	3		Male	1	1						
					Female	2	2						
Office Assistant 2		B	1		Male								
					Female	1	1						
Affiliated Teaching Faculty CFPA		B - C	7	1	Male	3	3						
					Female	4	3			1			
Program Coordinator		B - D	3		Male	1	1						
					Female	2	2						
Instruct/Clrm Support Tech 2		C - E	2		Male	2	2						
					Female								
Piano Technician		C	1		Male	1	1						
					Female								
Preservation & Museum Spec 3		D	1		Male								
					Female	1	1						
Technical Dir/Production Mgr		D	1	1	Male	1				1			
					Female								
Secretary Lead		D	1		Male								
					Female	1	1						
Coord CFPA Media Perf Arts Ctr		D	1		Male								
					Female	1	1						
Preservation & Museum Spec 2		D	1		Male	1	1						
					Female								

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: College of Fine and Performing

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Stage Manager		D - E	2		Male	2	2						
					Female								
Sewing & Alterations Spec 3		E	1		Male								
					Female	1	1						
Secretary Supervisor		E	1		Male								
					Female	1	1						
Assistant Professor CFPA		E - F	10		Male	4	4						
					Female	6	6						
Admin Services Manager A		E	2		Male								
					Female	2	2						
Professor CFPA		E - J	18	1	Male	8	8						
					Female	10	9		1				
Asst to Dean CFPA		F	1		Male								
					Female	1	1						
Associate Professor CFPA		F - H	18	2	Male	13	12					1	
					Female	5	4			1			
Mgr CFPA Operations		F	1		Male	1	1						
					Female								
Dir Gallery		I	1		Male								
					Female	1	1						
Dean Fine and Perf Arts		L	1		Male	1	1						
					Female								

Work Force Analysis

2009 AAP
10/15/2008

Department: College of Fine and Performing

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Department Total			89	7		46	43	1	0	1	1	0	0
<i>% of Total</i>				<i>7.87</i>	Male	<i>51.69</i>	<i>48.31</i>	<i>1.12</i>	<i>.00</i>	<i>1.12</i>	<i>1.12</i>	<i>.00</i>	<i>.00</i>
<i>% of Total</i>					Female	<i>48.31</i>	<i>43.82</i>	<i>.00</i>	<i>1.12</i>	<i>2.25</i>	<i>1.12</i>	<i>.00</i>	<i>.00</i>

Work Force Analysis

2009 AAP
10/15/2008

Department: College of Humanities and Soci

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Instructor CHSS		A - G	40	7	Male	14	12		2				
					Female	26	21		2	3			
Office Assistant 3		B - D	7	1	Male	1	1						
					Female	6	5		1				
Visiting Assistant Professor CHSS		B - E	6	1	Male	3	3						
					Female	3	2			1			
Program Coordinator		B - D	6		Male								
					Female	6	6						
Lecturer CHSS		B	1		Male								
					Female	1	1						
Fiscal Technician 3		B	1		Male								
					Female	1	1						
Secretary Senior		B - C	2		Male								
					Female	2	2						
Fiscal Specialist 1		C	1		Male	1	1						
					Female								
Office Assistant 2		C	1		Male								
					Female	1	1						
Assistant Professor CHSS		C - G	49	13	Male	18	11		3	4			
					Female	31	25	1	1	4			
Animal Technician 1		C	1		Male	1	1						
					Female								
Sports Equipment Manager 2		C - D	2		Male	1	1						
					Female	1	1						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: College of Humanities and Soci

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Associate Professor CHSS		C - H	69	9	Male	33	27		1	4	1		
					Female	36	33		1	2			
Speech Path/Audio Spec 1		D - G	4		Male								
					Female	4	4						
Professor CHSS		D - K	72	9	Male	44	40	2		1	1		
					Female	28	23		2	3			
Admin Services Manager A		D - E	11	2	Male								
					Female	11	9			2			
Instruct/Clstrm Support Tech 3		D	1		Male	1	1						
					Female								
Speech Path/Audio Spec 3		E - I	2		Male								
					Female	2	2						
Administrative Assistant 3		E	1	1	Male								
					Female	1					1		
Secretary Supervisor		E	2		Male								
					Female	2	2						
Program Manager A		F	1		Male								
					Female	1	1						
Biomedical Electronics Tech Ld		F	1		Male	1	1						
					Female								
Management Analyst 3		F	1		Male								
					Female	1	1						
Speech Path/Audio Spec 2		G	1		Male								
					Female	1	1						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: College of Humanities and Soci

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Mgr Computer & Network Systems		G	1		Male	1	1						
					Female								
Information Technology Spec 3		G	3	1	Male	2	2						
					Female	1				1			
Dir Demo Research		G	1		Male	1	1						
					Female								
Dir Speech Lang Cln		H	1		Male								
					Female	1	1						
Dir Networking Computer Serv		H	1		Male	1	1						
					Female								
Asst to Dean Human & Soc Sci		I	1		Male								
					Female	1	1						
V Provost Undergrad Ed		K	1		Male	1	1						
					Female								
Dean of CHSS		L	1	1	Male	1			1				
					Female								
Dean Col of Humanities Soc Sci		L	1		Male	1	1						
					Female								
Department Total			294	45	Male	126	106	2	7	9	2	0	0
<i>% of Total</i>				<i>15.31</i>	<i>% of Total</i>	<i>42.86</i>	<i>36.05</i>	<i>.68</i>	<i>2.38</i>	<i>3.06</i>	<i>.68</i>	<i>.00</i>	<i>.00</i>
Female					Female	168	143	1	7	16	1	0	0
<i>% of Total</i>					<i>% of Total</i>	<i>57.14</i>	<i>48.64</i>	<i>.34</i>	<i>2.38</i>	<i>5.44</i>	<i>.34</i>	<i>.00</i>	<i>.00</i>

Work Force Analysis

2009 AAP
10/15/2008

Department: College of Sci. & Tech.

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Lecturer CST		A - E	6		Male	3	3						
					Female	3	3						
Instructor CST		A - E	18		Male	10	10						
					Female	8	8						
Office Assistant 3		B - D	3		Male								
					Female	3	3						
Fiscal Technician 2		B	1		Male								
					Female	1	1						
Program Coordinator		B - D	4	1	Male								
					Female	4	3					1	
Research Associate		C - F	3		Male	2	2						
					Female	1	1						
Administrative Assistant 3		C - E	3		Male								
					Female	3	3						
Fiscal Technician 3		D	1		Male								
					Female	1	1						
Postdoctoral Research Assoc		D	1		Male	1	1						
					Female								
Professor CST		D - K	36	2	Male	31	30					1	
					Female	5	4		1				
Instruct/Clstrm Support Tech 3		D - E	6		Male	3	3						
					Female	3	3						
Associate Professor CST		E - I	29	5	Male	19	16	1	1			1	
					Female	10	8					2	

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: College of Sci. & Tech.

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Project Director - NCOSP		E	1		Male								
					Female	1	1						
Research Technologist 3		E	1		Male	1	1						
					Female								
Admin Services Manager A		E	6		Male								
					Female	6	6						
Assistant Professor CST		F - H	26	3	Male	18	16		1	1			
					Female	8	7			1			
Research Analyst 4		F	1		Male								
					Female	1	1						
Information Technology Spec 3		F	2		Male	2	2						
					Female								
Instruct/Clstrm Support Tech 4		F	2		Male	2	2						
					Female								
Coord Professional Development		F	1		Male								
					Female	1	1						
Asst Dir of SMATE		G	1		Male	1	1						
					Female								
Engineering Technician Lead		G	1		Male	1	1						
					Female								
Asst to Dean Sci & Tech		G	1		Male								
					Female	1	1						
Systems Programmer Analyst Sen		H	1		Male	1	1						
					Female								

Continued...

Work Force Analysis

2009 AAP

10/15/2008

Department: College of Sci. & Tech.

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Visiting Asst Professor CST		H	1		Male	1	1						
					Female								
Dir SMATE		J	1		Male	1	1						
					Female								
Dean Col Science & Technology		L	1		Male	1	1						
					Female								
Department Total			158	11	Male	98	92	1	2	3	0	0	0
<i>% of Total</i>				6.96	<i>% of Total</i>	62.03	58.23	.63	1.27	1.90	.00	.00	.00
					Female	60	55	0	1	4	0	0	0
					<i>% of Total</i>	37.97	34.81	.00	.63	2.53	.00	.00	.00

Work Force Analysis

2009 AAP
10/15/2008

Department: College of Sci. & Tech. -ENG

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Lecturer CST-ENG		B	1		Male Female	1	1						
Secretary Senior		D	1		Male Female	1	1						
Instruct/Clstrm Support Tech 2		E	2		Male Female	2	2						
Professor CST-ENG		E - J	7		Male Female	5	5						
Admin Services Manager A		E	1		Male Female	1	1						
Instruct/Clstrm Support Tech 3		E	1		Male Female	1	1						
Assistant Professor CST-ENG		F - G	5	1	Male Female	3	2			1			
Engineering Technician Lead		G	1		Male Female	1	1						
Information Technology Spec 3		G	1		Male Female	1	1						
Associate Professor CST-ENG		G - H	3		Male Female	3	3						
Information Technology Spec 4		H	1		Male Female	1	1						

Work Force Analysis

2009 AAP

10/15/2008

Department: College of Sci. & Tech. -ENG

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Department Total			24	1		18	17	0	0	1	0	0	0
<i>% of Total</i>				4.17	Male	75.00	70.83	.00	.00	4.17	.00	.00	.00
<i>% of Total</i>					Female	25.00	25.00	.00	.00	.00	.00	.00	.00

Work Force Analysis

2009 AAP
10/15/2008

Department: External Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Fiscal Technician 2		B	1	1	Male								
					Female	1				1			
Digital Printing Operator		C	3		Male	1	1						
					Female	2	2						
Program Assistant		C - D	3		Male								
					Female	3	3						
Mail Carrier - Driver		D	1		Male								
					Female	1	1						
Fiscal Specialist 1		D	1	1	Male								
					Female	1					1		
Phototypesetter		D	1		Male								
					Female	1	1						
Graphic Designer		D - E	2		Male	1	1						
					Female	1	1						
Government Relations Spec		D	1		Male								
					Female	1	1						
Program Support Supervisor 1		E	1		Male								
					Female	1	1						
Communication Consultant 3		E	2		Male	1	1						
					Female	1	1						
Program Support Supervisor 2		E	2		Male								
					Female	2	2						
Printer-Lithographer		E	3		Male	2	2						
					Female	1	1						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: External Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Adm Asst VP Ext Affrs		F	1		Male								
					Female	1	1						
Asst Dir Mrkting Mgr/Univ Comm		F	1		Male	1	1						
					Female								
Dir Comm & Univ Relations		I	1		Male	1	1						
					Female								
Dir Publishing Services		J	1		Male	1	1						
					Female								
Acting VP for External Affairs		L	1		Male								
					Female	1	1						
Department Total			26	2	Male	8	8	0	0	0	0	0	0
<i>% of Total</i>				7.69	<i>% of Total</i>	30.77	30.77	.00	.00	.00	.00	.00	.00
					Female	18	16	0	0	1	1	0	0
					<i>% of Total</i>	69.23	61.54	.00	.00	3.85	3.85	.00	.00

Work Force Analysis

2009 AAP
10/15/2008

Department: Fairhaven College

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Instructor Fairhaven		A	1		Male								
					Female	1	1						
Lecturer Fairhaven		B - D	3		Male	1	1						
					Female	2	2						
Senior Lecturer Fairhaven		C - E	2	1	Male	2	1					1	
					Female								
Office Assistant 3		D	1		Male								
					Female	1	1						
Admissions Coord for FH		D	1		Male								
					Female	1	1						
Communication Consultant 2		D	1		Male								
					Female	1	1						
Admissions Coord		D	1	1	Male								
					Female	1					1		
Mgr Curriculum/Assmnt/Records		E	1		Male								
					Female	1	1						
Mgr Media		E	1		Male	1	1						
					Female								
Assistant Professor Fairhaven		E - F	4	3	Male	3	1	1				1	
					Female	1						1	
Asst to Dean Fairhaven		F	1		Male								
					Female	1	1						
Associate Professor Fairhaven		F - H	8	4	Male	5	3		1	1			
					Female	3	1			1	1		

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Fairhaven College

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Professor Fairhaven		H - J	5		Male	1	1						
					Female	4	4						
Dean Fairhaven		L	1		Male	1	1						
					Female								
Department Total			31	9	Male	14	9	1	1	1	2	0	0
<i>% of Total</i>				<i>29.03</i>	<i>% of Total</i>	<i>45.16</i>	<i>29.03</i>	<i>3.23</i>	<i>3.23</i>	<i>3.23</i>	<i>6.45</i>	<i>.00</i>	<i>.00</i>
					Female	17	13	0	0	2	2	0	0
					<i>% of Total</i>	<i>54.84</i>	<i>41.94</i>	<i>.00</i>	<i>.00</i>	<i>6.45</i>	<i>6.45</i>	<i>.00</i>	<i>.00</i>

Work Force Analysis

2009 AAP
10/15/2008

Department: Huxley College

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Visiting Assistant Professor Huxley		C - D	2		Male								
					Female	2	2						
Administrative Assistant 3		C - D	2		Male								
					Female	2	2						
Assistant Professor Huxley		C - F	10		Male	8	8						
					Female	2	2						
Secretary Senior		D	1	1	Male								
					Female	1					1		
Program Coordinator		D	3		Male								
					Female	3	3						
Research Associate		D	1		Male	1	1						
					Female								
Admin Services Manager A		D - E	2		Male								
					Female	2	2						
Fiscal Specialist 1		E	1		Male								
					Female	1	1						
Program Manager A		E	1		Male								
					Female	1	1						
Research Technologist 3		E	1		Male	1	1						
					Female								
Spec Geographic Info Sys		F	1		Male	1	1						
					Female								
Asst to Dean Huxley		F	1		Male								
					Female	1	1						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Huxley College

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Research Technologist Sup		F	1		Male								
					Female	1	1						
Instruct/Clstrm Support Tech 4		F	1		Male								
					Female	1	1						
Associate Professor Huxley		F - G	10	1	Male	8	8						
					Female	2	1			1			
Information Technology Spec 3		G	1		Male	1	1						
					Female								
Assoc Dir Toxicologist II		G	1		Male								
					Female	1	1						
Professor Huxley		G - L	10	1	Male	8	7			1			
					Female	2	2						
Dean Huxley		L	1		Male	1	1						
					Female								
Department Total			51	3	Male	29	28	0	0	1	0	0	0
<i>% of Total</i>				<i>5.88</i>	<i>% of Total</i>	<i>56.86</i>	<i>54.90</i>	<i>.00</i>	<i>.00</i>	<i>1.96</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>
					Female	22	20	0	0	2	0	0	0
					<i>% of Total</i>	<i>43.14</i>	<i>39.22</i>	<i>.00</i>	<i>.00</i>	<i>3.92</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

Work Force Analysis

2009 AAP
10/15/2008

Department: President/Provost

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Secretary Senior		B	1	1	Male								
					Female	1			1				
Adm Asst to Vice Provost		B	1		Male								
					Female	1	1						
Spec Asst Undergrad Initiative		C	1		Male								
					Female	1	1						
Coord Housing Asst Spec Event		C	1		Male								
					Female	1	1						
Program Assistant		C	1		Male								
					Female	1	1						
Office Assistant 3		C	1		Male								
					Female	1	1						
Administrative Assistant 3		D	1		Male								
					Female	1	1						
Office Assistant Lead		D	1		Male								
					Female	1	1						
Dir Spec Proj/Asst Dir Int Ops		D	1		Male								
					Female	1	1						
Dir Ctr for Service Learning		D	1		Male	1	1						
					Female								
Adm Asst to VPUE		D	1		Male								
					Female	1	1						
Administrative Assistant 4		D	2		Male								
					Female	2	2						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: President/Provost

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Program Director		D	1		Male								
					Female	1	1						
Program Specialist 2		D	1		Male								
					Female	1	1						
Mgr Mentoring/Comm Engagement		E	1	1	Male								
					Female	1		1					
Asst to Internal Audit and AAG		E	1		Male								
					Female	1	1						
Dir Research & Assessment		E	1		Male								
					Female	1	1						
Coord Pres Dist Lecture Series		E	1		Male								
					Female	1	1						
Program Manager A		E	1	1	Male								
					Female	1						1	
Equal Opp/Empl Diversity Spec		F	1	1	Male	1			1				
					Female								
Adm Asst Provost		F	1		Male								
					Female	1	1						
Asst Dir Academic Budgeting		F	1		Male								
					Female	1	1						
Internal Auditor		F	1	1	Male								
					Female	1						1	
Communications Director		F	1		Male	1	1						
					Female								

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: President/Provost

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Dir Students Service Program		F	1		Male Female	1	1						
Budget Analyst 2		F	1		Male Female	1	1						
Spec Assistant to President		F	1		Male Female	1	1						
Administrative Asst to Pres		F	1		Male Female	1	1						
Academic Budget/Plan Analyst		F	1	1	Male Female	1					1		
Budget Analyst 4		G	1		Male Female	1	1						
Dir TLA/Writing Inst Support		G	1		Male Female	1	1						
Assistant to the President		G	1		Male Female	1	1						
Information Technology Spec 3		G	1		Male Female	1	1						
Senior Budget & Policy Analyst		G	1		Male Female	1	1						
Asst to Provost		G	1		Male Female	1	1						
Senior Exec Equal Opportunity		G	1		Male Female	1	1						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: President/Provost

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Dir Internal Audit		H	1		Male								
					Female	1	1						
Special Asst to Vice Provost		H	1		Male	1	1						
					Female								
Program Developer		I	1		Male								
					Female	1	1						
Dir Space Adm/Management		I	1		Male	1	1						
					Female								
Assoc Dir Budget		J	1		Male								
					Female	1	1						
Dir Academic Budgeting		J	1		Male								
					Female	1	1						
Exec Dir Campus Compact		K	1		Male								
					Female	1	1						
Dir Critical Junctures Instit		K	1		Male								
					Female	1	1						
Exec Asst President		K	1		Male								
					Female	1	1						
Vice Provost Equal Opp/Div		L	1		Male								
					Female	1	1						
Ex Dir Univ Planning & Budget		L	1		Male								
					Female	1	1						
Vice Provost Info Tech & CIO		L	1		Male	1	1						
					Female								

Continued...

Work Force Analysis

2009 AAP

10/15/2008

Department: President/Provost

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Provost		L	1		Male	1	1						
					Female								
President		L	1		Male	1	1						
					Female								
Department Total			51	6	Male	11	10	0	1	0	0	0	0
<i>% of Total</i>				<i>11.76</i>	<i>% of Total</i>	<i>21.57</i>	<i>19.61</i>	<i>.00</i>	<i>1.96</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>
Female					Female	40	35	1	1	3	0	0	0
<i>% of Total</i>					<i>% of Total</i>	<i>78.43</i>	<i>68.63</i>	<i>1.96</i>	<i>1.96</i>	<i>5.88</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

Work Force Analysis

2009 AAP
10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Office Assistant 3		B - D	11		Male								
					Female	11	11						
Early Childhood Program Spec 2		B	2	1	Male								
					Female	2	1		1				
Program Assistant		B - D	7	1	Male	1	1						
					Female	6	5		1				
Medical Assistant		B	2		Male								
					Female	2	2						
Counslr Multicultural Recruit		B	1	1	Male	1		1					
					Female								
Program Manager A		C - F	7	1	Male								
					Female	7	6	1					
Multicultural Recruit Couns		C	1	1	Male								
					Female	1				1			
Information Technology Spec 2		C - F	7		Male	4	4						
					Female	3	3						
Asst Womens Basketball Coach		C - D	2	1	Male								
					Female	2	1	1					
Mgr Employer Relations		C	1		Male								
					Female	1	1						
Risk Reduction Skills Trn Spec		C	1		Male								
					Female	1	1						
Trainer Athletic		C - E	3	1	Male	1				1			
					Female	2	2						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Retail Clerk 2		C - D	3	1	Male	1				1			
					Female	2	2						
Counselor Career III		C	1	1	Male								
					Female	1				1			
Secretary Senior		C - D	7	1	Male								
					Female	7	6		1				
Cashier 2		C	1		Male								
					Female	1	1						
Custodian 1		C	29	15	Male	18	10		2	5	1		
					Female	11	4		1	6			
Counselor Financial Aide		C - D	3		Male	1	1						
					Female	2	2						
Asst Track & Field Coach		C	1		Male								
					Female	1	1						
Office Assistant Lead		C	1		Male								
					Female	1	1						
Warehouse Operator 1		C	1	1	Male	1				1			
					Female								
Accommodation Counselor		C	1	1	Male								
					Female	1					1		
Coord Campus Comm Coalition		C	1		Male								
					Female	1	1						
Retail Clerk 1		C	1		Male								
					Female	1	1						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Fiscal Technician 2		C	1		Male								
					Female	1	1						
Program Coordinator		C - D	23	3	Male	3	3						
					Female	20	17			3			
Grad/Pre-Prof Program Advisor		C	1		Male								
					Female	1	1						
Coach Asst Volleyball		D	1	1	Male	1						1	
					Female								
Custodian 2		D	1	1	Male	1						1	
					Female								
Custodian 4		D	2		Male	1	1						
					Female	1	1						
Fiscal Technician 3		D	2	1	Male								
					Female	2	1					1	
Retail Clerk Lead		D	1		Male								
					Female	1	1						
Stockroom Attendant 2		D	1		Male	1	1						
					Female								
Asst Football Coach		D	4	1	Male	4	3					1	
					Female								
Admissions Advisor		D	2	1	Male	1		1					
					Female	1	1						
Fiscal Specialist 1		D	1		Male								
					Female	1	1						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Custodian 3		D	5	1	Male	2	2						
					Female	3	2				1		
Recreation & Athletics Spec 2		D	2		Male								
					Female	2	2						
Aquatic/Youth Camp Program Adv		D	1		Male								
					Female	1	1						
Stockroom Attendant 3		D	1		Male	1	1						
					Female								
Resident Dir		D	9	3	Male	4	2	1		1			
					Female	5	4	1					
Coach Head Softball		D	1		Male	1	1						
					Female								
Patient Services Rep		D	2		Male								
					Female	2	2						
Sports Equipment Manager 2		D	1		Male	1	1						
					Female								
Financial Aid Counselor		D	1		Male								
					Female	1	1						
Asst Dir Marketing		D	1		Male								
					Female	1	1						
Admissions Counselor		D	5	3	Male								
					Female	5	2	1	2				
University Dietitian		D	1		Male								
					Female	1	1						

Continued...

Work Force Analysis

2009 AAP

10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Registered Nurse 2		D - H	5		Male								
					Female	5	5						
Grants Coordinator		D	1		Male								
					Female	1	1						
Secretary Lead		D	1		Male								
					Female	1	1						
Warehouse Operator 3		D	1		Male	1	1						
					Female								
Officer Judicial - Univ Res		D	1		Male	1	1						
					Female								
Academic Support Coordinator		D - E	3	1	Male	2	2						
					Female	1					1		
Information Technology Spec 3		D - G	5	1	Male	3	2		1				
					Female	2	2						
Patient Services Coordinator		D	1		Male								
					Female	1	1						
Patient Services Lead		D	1		Male								
					Female	1	1						
Program Support Supervisor 2		D - E	5		Male	2	2						
					Female	3	3						
Career Counselor		D	1		Male								
					Female	1	1						
Coord Mens Violence Prev Proj		D	1		Male	1	1						
					Female								

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Counselor Fin Aide/Scholarship		D	1		Male								
					Female	1	1						
Academic/Career Advisor		D	2		Male	1	1						
					Female	1	1						
Bookstore Buyer		D	3		Male	1	1						
					Female	2	2						
Office Support Supervisor 2		D - E	2		Male								
					Female	2	2						
Coord Academic Support		D - E	2	2	Male								
					Female	2					2		
Compliance Coord/Academic Adv		E	1		Male	1	1						
					Female								
Administrative Assistant 3		E	4	2	Male								
					Female	4	2		1		1		
Fiscal Technician Supervisor		E	1		Male								
					Female	1	1						
Coordinator Tutorial Ctr		E	1		Male	1	1						
					Female								
Student Activities Advisor		E	1		Male	1	1						
					Female								
Head Mens/Womens Soccer Coach		E	1		Male	1	1						
					Female								
Mgr Gen KUGS		E	1		Male								
					Female	1	1						

Continued...

Work Force Analysis

2009 AAP

10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Intramural/Club Sports Advisor		E	1	1	Male								
					Female	1		1					
Coord Job Search Services		E	1		Male								
					Female	1	1						
Mgr Scholarships		E	1		Male								
					Female	1	1						
Licensed Practical Nurse 2		E	1		Male								
					Female	1	1						
Program Support Supervisor 1		E	1		Male								
					Female	1	1						
Fiscal Analyst 2		E	2		Male								
					Female	2	2						
Coord Fitness & Instructional		E	1		Male	1	1						
					Female								
Mgr Operations		E	1		Male	1	1						
					Female								
Mgr Student Information System		E - H	2		Male	1	1						
					Female	1	1						
Coord CASAS		E	1		Male								
					Female	1	1						
Early Childhood Program Spec 3		E	4	1	Male								
					Female	4	3		1				
Program Manager B		E	1		Male								
					Female	1	1						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Asst Dir Tutorial/Acad Skills		E	1		Male Female	1	1						
Coord Advising		E	1	1	Male Female	1					1		
Mgr Student Employment Center		E	1		Male Female	1	1						
Mgr Outdoor Center		E	1	1	Male Female	1		1					
Coord Esc Activities Adv		E	1	1	Male Female	1					1		
Fiscal Specialist 2		E	1		Male Female	1	1						
Asst Dir New Student Services		E	1	1	Male Female	1						1	
Nurse Practitioner		E - G	2		Male Female	2	2						
Admin Services Manager A		E	1		Male Female	1	1						
Bookstore Manager Assistant		E	1		Male Female	1	1						
Coord Career Planning Prog		E	1		Male Female	1	1						
Mgr Cust Servs Warehouse Oper		E	1		Male Female	1	1						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Psychologist/Counselor		E	1		Male								
					Female	1	1						
Educator Health		E	1		Male								
					Female	1	1						
Physician		E - L	4		Male	1	1						
					Female	3	3						
Mgr Conferences/Guest Housing		E	1		Male	1	1						
					Female								
University Judicial Officer		E	1		Male	1	1						
					Female								
Psychologist/Counselor-Eat Dis		E	1		Male								
					Female	1	1						
Adm Asst VP SA		E	1		Male								
					Female	1	1						
Coord Prog Leadership Devel		F	1		Male								
					Female	1	1						
Asst Dir for Client Services		F	1		Male	1	1						
					Female								
Mgr Child Dev Center		F	1		Male								
					Female	1	1						
Counselor Psych II		F	1		Male								
					Female	1	1						
Head Trainer Athletic		F	1		Male	1	1						
					Female								

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Couns Clinical Psych I		F	1		Male Female	1	1						
Coach Head Volleyball		F	1		Male Female	1	1						
Mgr Lakewood		F	1		Male Female	1	1						
Coach Track Cross Country		F	1		Male Female	1	1						
Senior Asst Dir Admissions		F - G	2		Male Female	1	1						
Asst MBB/Head Strength Coach		F	1	1	Male Female	1			1				
Mgr Finance		F	1	1	Male Female	1					1		
Web Database Developer		F	1		Male Female	1	1						
Admin Services Manager B		F	1		Male Female	1	1						
Mgr Marketing/Membership Svcs		F	1		Male Female	1	1						
Fiscal Analyst 4		F	1		Male Female	1	1						
Asst Dir Residence Life		F	2	2	Male Female	2				2			

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Coord Consult, Outrch, Crisis		F	1		Male Female	1	1						
Nurse Practitioner/Nursing Sup		F	1		Male Female	1	1						
Head Womens Crew Coach/Coord		F	1		Male Female	1	1						
Dir Sports Info		F	1		Male Female	1	1						
Asst Dir Programming & Service		F	1		Male Female	1	1						
Asst Dir Student Activities		F	1		Male Female	1	1						
Asst Dir Stu Fin Resources		F	1	1	Male Female	1						1	
Asst Director Counseling Ctr		G	1	1	Male Female	1		1					
Asst Dir Information Tech		G	1		Male Female	1	1						
Mgr Facilities Maint		G	1		Male Female	1	1						
Dir Ath Mrktg Co		G	1		Male Female	1	1						
Interior Designer		G	1		Male Female	1	1						

Continued...

Work Force Analysis

2009 AAP

10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Mgr Business Campus Recreation		G	1		Male	1	1						
					Female								
Leadership Dev Specialist		G	1		Male								
					Female	1	1						
Assoc Dir Career Services		G	1		Male								
					Female	1	1						
Asst Dir UR Occup/Mgmt/Asses		G	1		Male								
					Female	1	1						
Mgr Business CHW		G	1		Male								
					Female	1	1						
Dir Ath Coach Men Bsktbl		G	1		Male	1	1						
					Female								
Coach Womens Basketball		G	1		Male								
					Female	1	1						
Asst Dir UR Facil Mgt		G	1		Male								
					Female	1	1						
Coord Technical Services		G	1		Male	1	1						
					Female								
Assoc Dir Acad Adv		G	1	1	Male								
					Female	1			1				
Assoc Dir Student Fin Res		G	1		Male	1	1						
					Female								
Dir of Disability Resources		G	1		Male	1	1						
					Female								

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Interim Dir Prevention/Welness		G	1		Male								
					Female	1	1						
Dir New Student Ser/Family Out		G	1		Male								
					Female	1	1						
Dir Student Outreach Serv		G	1	1	Male	1			1				
					Female								
Asst Dir Admissions & Info Sys		H	1		Male								
					Female	1	1						
Mgr Student Financial Aid Sys		H	1		Male								
					Female	1	1						
Assoc Dir Univ Res for Res Lif		H	1		Male	1	1						
					Female								
Assoc Dean of Students		H	1	1	Male								
					Female	1		1					
Assoc Dir Univ Res Bus Inf Sys		H	1		Male	1	1						
					Female								
Assoc Dir UR Facilities		H	1	1	Male	1		1					
					Female								
Dir VU Student Activities		H	1		Male	1	1						
					Female								
Dir VU Facilities		H	1		Male	1	1						
					Female								
Dir Campus Recreation		H	1		Male								
					Female	1	1						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Spec Asst VPSA/Academ Sup Svcs		H	1		Male								
					Female	1	1						
Dir Counseling Center		I	1		Male								
					Female	1	1						
Head Football Coach		I	1	1	Male	1					1		
					Female								
Assoc Dir Ath Coach		I	1		Male	1	1						
					Female								
Dir AA/Career Servs Center		I	1		Male								
					Female	1	1						
Dir Div Budg/Adm Stu Aff/Ac SS		J	1		Male								
					Female	1	1						
Dir Financial Aid		J	1	1	Male								
					Female	1				1			
Dir Univ Residences		J	1		Male	1	1						
					Female								
Dir Admissions		J	1		Male								
					Female	1	1						
Dean of Students		K	1	1	Male	1		1					
					Female								
Asst VP SA/Academic Sup Svcs		L	1		Male								
					Female	1	1						
Dir Athletics		L	1		Male								
					Female	1	1						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Student Affairs

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Dir Student Health Center		L	1		Male								
					Female	1	1						
Asst VPSA/Special Asst to Pres		L	1	1	Male	1		1					
					Female								
VP Student Affrs Acad Sppt Svc		L	1		Male								
					Female	1	1						
Department Total			321	68	Male	107	79	8	5	12	3	0	0
<i>% of Total</i>				<i>21.18</i>	<i>% of Total</i>	<i>33.33</i>	<i>24.61</i>	<i>2.49</i>	<i>1.56</i>	<i>3.74</i>	<i>.93</i>	<i>.00</i>	<i>.00</i>
					Female	214	174	6	9	21	4	0	0
					<i>% of Total</i>	<i>66.67</i>	<i>54.21</i>	<i>1.87</i>	<i>2.80</i>	<i>6.54</i>	<i>1.25</i>	<i>.00</i>	<i>.00</i>

Work Force Analysis

2009 AAP
10/15/2008

Department: University Advancement

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Office Assistant 2		C	1		Male								
					Female	1	1						
Office Assistant 3		C	1		Male								
					Female	1	1						
Fiscal Technician 3		D	1		Male								
					Female	1	1						
Administrative Assistant 3		D	1		Male								
					Female	1	1						
Phonathon Manager		D	1		Male								
					Female	1	1						
Office Support Supervisor 1		D	1		Male								
					Female	1	1						
Asst Dir Special Events		E	1		Male								
					Female	1	1						
Adm Asst VP UA		E	1		Male								
					Female	1	1						
Mgr Donor Relations		E	1		Male								
					Female	1	1						
Information Technology Spec 2		E	1		Male								
					Female	1	1						
Asst Dir Young Alum/Stud Prog		E	1		Male								
					Female	1	1						
Athletics Outreach Officer		E	1		Male								
					Female	1	1						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: University Advancement

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Dir Annual Giving		F	1		Male								
					Female	1	1						
Dir Prospect Research		F	1		Male								
					Female	1	1						
Spec Asst VP Univ Advancement		F	1		Male								
					Female	1	1						
Program Manager B		F	1		Male								
					Female	1	1						
Dir Special Events		F	1		Male	1	1						
					Female								
Dir Alumni Relations Program		G	1		Male								
					Female	1	1						
Dir Development for Parents		G	1		Male								
					Female	1	1						
Dir of Development HSS		H	1		Male								
					Female	1	1						
Dir of Development		H	1		Male								
					Female	1	1						
Dir Constituent Records		H	1		Male								
					Female	1	1						
Dir of Dev Fairhaven/Univ Lib		H - I	2		Male								
					Female	2	2						
Dir Dev College Bus/Econ		H	1		Male								
					Female	1	1						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: University Advancement

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPi	Two+
Dir of Dev for Woodring Col Ed		H	1		Male	1	1						
					Female								
Officer Finance		H	1		Male	1	1						
					Female								
Dir Develop for the Sciences		H	1		Male								
					Female	1	1						
Dir Corporate Foundation Rel		H	1		Male	1	1						
					Female								
Dir of Development Sci & Tech		I	1		Male	1	1						
					Female								
Dir Alumni Relations		J	1		Male								
					Female	1	1						
Senior Dir Gift Planning/Mgmt		J	1		Male								
					Female	1	1						
Sr Dir Advancement Services		J	1		Male	1	1						
					Female								
VP for Univ Advancement		L	1		Male								
					Female	1	1						
Department Total			34	0	Male	7	7	0	0	0	0	0	0
<i>% of Total</i>				<i>.00</i>	<i>% of Total</i>	<i>20.59</i>	<i>20.59</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>
Female					Female	27	27	0	0	0	0	0	0
<i>% of Total</i>					<i>% of Total</i>	<i>79.41</i>	<i>79.41</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

Work Force Analysis

2009 AAP
10/15/2008

Department: Woodring College of Education

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Affiliated Teaching Faculty Woodring		A - C	5		Male	2	2						
					Female	3	3						
Instructor Woodring		A - F	24		Male	4	4						
					Female	20	20						
Program Assistant		B - D	5	1	Male								
					Female	5	4		1				
Office Assistant 3		B - D	4		Male								
					Female	4	4						
Information Technology Tech 2		B	1		Male	1	1						
					Female								
Program Coordinator		B - D	19		Male	2	2						
					Female	17	17						
Asst to the Dean/Curr & Govern		D	1		Male								
					Female	1	1						
Lecturer Woodring		D	1	1	Male								
					Female	1			1				
Program Support Supervisor 1		D	1		Male								
					Female	1	1						
Program Support Supervisor 2		E	1		Male								
					Female	1	1						
Assistant Professor Woodring		E - G	20	7	Male	5	4			1			
					Female	15	9	2	2		2		
Admin Services Manager A		E	1	1	Male								
					Female	1				1			

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Woodring College of Education

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Dir Circle Grant		E	1		Male								
					Female	1	1						
Program Manager A		F	6		Male	2	2						
					Female	4	4						
Associate Professor Woodring		F - I	16		Male	5	5						
					Female	11	11						
Admissions Administrator		F	1		Male								
					Female	1	1						
Dir Certification/Accreditatio		F	1		Male								
					Female	1	1						
Program Manager B		F	1		Male								
					Female	1	1						
Asst to Dean ED		F	1		Male								
					Female	1	1						
Information Technology Spec 3		F - G	2		Male	1	1						
					Female	1	1						
Dir TESOL		G	1		Male								
					Female	1	1						
Professor Woodring		G - J	11		Male	5	5						
					Female	6	6						
Dir Technology Services		H	1		Male	1	1						
					Female								
Dir Field Experience		H	1		Male								
					Female	1	1						

Continued...

Work Force Analysis

2009 AAP
10/15/2008

Department: Woodring College of Education

Job Title	EEO	Wage Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Dir Teacher Ed Outreach Prog		J	1		Male	1	1						
					Female								
Assoc Dean ED		K	1		Male	1	1						
					Female								
Dean of ED		L	1		Male								
					Female	1	1						
Department Total			129	10	Male	30	29	0	0	1	0	0	0
<i>% of Total</i>				7.75	<i>% of Total</i>	23.26	22.48	.00	.00	.78	.00	.00	.00
Department Total					Female	99	90	2	4	1	2	0	0
<i>% of Total</i>					<i>% of Total</i>	76.74	69.77	1.55	3.10	.78	1.55	.00	.00
Facility Total			1864	250	Male	868	750	18	27	61	12	0	0
<i>% of Total</i>				13.41	<i>% of Total</i>	46.57	40.24	.97	1.45	3.27	.64	.00	.00
Facility Total					Female	996	864	11	27	78	16	0	0
<i>% of Total</i>					<i>% of Total</i>	53.43	46.35	.59	1.45	4.18	.86	.00	.00

Western Washington University

**Exhibit 8
Work Force Analysis
Summary**

Work Force Analysis Summary

2009 AAP
10/15/2008

Department	Total	Total Min			Total		White		Black		Hisp		Asian		Amlnd		NHOPI		Two+	
		#	%		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Academic Affairs	230	20	8.70	Male	110	47.83	99	43.04	0	0.00	3	1.30	6	2.61	2	0.87	0	0.00	0	0.00
				Female	120	52.17	111	48.26	0	0.00	1	0.43	6	2.61	2	0.87	0	0.00	0	0.00
Business and Financial Affairs	323	53	16.41	Male	195	60.37	163	50.46	4	1.24	7	2.17	20	6.19	1	0.31	0	0.00	0	0.00
				Female	128	39.63	107	33.13	1	0.31	3	0.93	15	4.64	2	0.62	0	0.00	0	0.00
College of Business and Econom	103	15	14.56	Male	69	66.99	60	58.25	1	0.97	1	0.97	6	5.83	1	0.97	0	0.00	0	0.00
				Female	34	33.01	28	27.18	0	0.00	0	0.00	5	4.85	1	0.97	0	0.00	0	0.00
College of Fine and Performing	89	7	7.87	Male	46	51.69	43	48.31	1	1.12	0	0.00	1	1.12	1	1.12	0	0.00	0	0.00
				Female	43	48.31	39	43.82	0	0.00	1	1.12	2	2.25	1	1.12	0	0.00	0	0.00
College of Humanities and Soci	294	45	15.31	Male	126	42.86	106	36.05	2	0.68	7	2.38	9	3.06	2	0.68	0	0.00	0	0.00
				Female	168	57.14	143	48.64	1	0.34	7	2.38	16	5.44	1	0.34	0	0.00	0	0.00
College of Sci. & Tech.	158	11	6.96	Male	98	62.03	92	58.23	1	0.63	2	1.27	3	1.90	0	0.00	0	0.00	0	0.00
				Female	60	37.97	55	34.81	0	0.00	1	0.63	4	2.53	0	0.00	0	0.00	0	0.00
College of Sci. & Tech. -ENG	24	1	4.17	Male	18	75.00	17	70.83	0	0.00	0	0.00	1	4.17	0	0.00	0	0.00	0	0.00
				Female	6	25.00	6	25.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
External Affairs	26	2	7.69	Male	8	30.77	8	30.77	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	18	69.23	16	61.54	0	0.00	0	0.00	1	3.85	1	3.85	0	0.00	0	0.00
Fairhaven College	31	9	29.03	Male	14	45.16	9	29.03	1	3.23	1	3.23	1	3.23	2	6.45	0	0.00	0	0.00
				Female	17	54.84	13	41.94	0	0.00	0	0.00	2	6.45	2	6.45	0	0.00	0	0.00
Huxley College	51	3	5.88	Male	29	56.86	28	54.90	0	0.00	0	0.00	1	1.96	0	0.00	0	0.00	0	0.00
				Female	22	43.14	20	39.22	0	0.00	0	0.00	2	3.92	0	0.00	0	0.00	0	0.00
President/Provost	51	6	11.76	Male	11	21.57	10	19.61	0	0.00	1	1.96	0	0.00	0	0.00	0	0.00	0	0.00
				Female	40	78.43	35	68.63	1	1.96	1	1.96	3	5.88	0	0.00	0	0.00	0	0.00
Student Affairs	321	68	21.18	Male	107	33.33	79	24.61	8	2.49	5	1.56	12	3.74	3	0.93	0	0.00	0	0.00
				Female	214	66.67	174	54.21	6	1.87	9	2.80	21	6.54	4	1.25	0	0.00	0	0.00

Work Force Analysis Summary

2009 AAP
10/15/2008

Department	Total	Total Min			Total		White		Black		Hisp		Asian		AmInd		NHOPI		Two+	
		#	%		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
University Advancement	34	0	0.00	Male	7	20.59	7	20.59	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	27	79.41	27	79.41	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Woodring College of Education	129	10	7.75	Male	30	23.26	29	22.48	0	0.00	0	0.00	1	0.78	0	0.00	0	0.00	0	0.00
				Female	99	76.74	90	69.77	2	1.55	4	3.10	1	0.78	2	1.55	0	0.00	0	0.00
Facility Total % of Total	1864	250	13.41	Male	868	46.57	750	40.24	18	0.97	27	1.45	61	3.27	12	0.64	0	0.00	0	0.00
				Female	996	53.43	864	46.35	11	0.59	27	1.45	78	4.18	16	0.86	0	0.00	0	0.00