



Focus

SEXUAL HARASSMENT PREVENTION: IT'S EVERYBODY'S BUSINESS!

Western Washington University (WWU) is committed to providing faculty, staff and students with a work and education environment free of sexual harassment. Laws (Title VII of the civil Rights Act, and Title IX of the Educational Amendments of 1972) protect employees and students from this behavior that can be coercive in nature, or which can consist of a hostile environment.

Sexual harassment often occurs in the context of a relationship where one person has more formal power (such as supervisors over employees, or faculty over students), or more informal power (such as one peer over another).

Need to File a Complaint?

If you feel you have experienced sexual harassment, in employment or education, you may file a complaint with the Equal Opportunity Office on campus. WWU Policies and Student Code address sexual harassment and discrimination prohibitions.



WESTERN
WASHINGTON UNIVERSITY

Retaliation is Prohibited!

You are protected by law from retaliation, by the University, its employees, or students, if you file a complaint, testify about a complaint, or assist or participate in any way in any proceeding regarding violations of anti-sexual harassment laws, orders or policies.

Is It Sexual Harassment?

For a common-sense way of evaluating what may be sexual harassment, ask the following:

1. Is the behavior unwanted or unwelcome?
2. Is the behavior sexual in nature?
3. Is the behavior severe, pervasive and/or repeated?
4. Does the behavior have an adverse impact on the workplace or academic environment?

Resources:

Equal Opportunity Office

650-3307 (voice) WA Relay: 711

Office of Student Life/Judicial Affairs

650-3706 or 650-3725 (TTY)

University Police/Public Safety — 650-3555

Crime and Sexual Assault Support Services (CASAS) — 650-3700

Counseling Center — 650-3164

Employee Assistance Program

(360) 715-6565 or 1-(800) 244-6142

Need More Info?

Visit our website at: <http://www.wvu.edu/eoo>

To request this brochure in alternate formats call (360) 650-7410 (voice) or (360) 650-7696 (TTY)

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Equal Opportunity Office
516 High Street—OM 345 MS9021
Bellingham, WA 98225
Phone: 650-3307 • Fax: 650-6311