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Equity and Opportunity



2007-2008 Diversity Handbook



WESTERN
WASHINGTON UNIVERSITY



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WESTERN
WASHINGTON UNIVERSITY

2007—2008
Diversity Handbook

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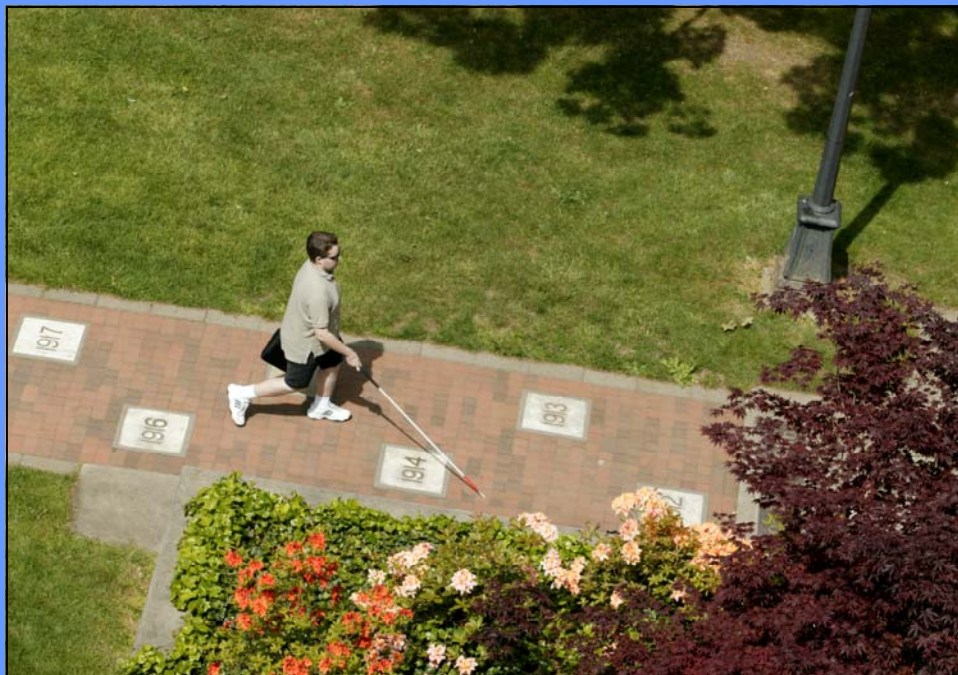
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To learn more about diversity, equal opportunity, and affirmative action issues, visit our web site at:

www.wwu.edu/eoo



The WWU Diversity Handbook is available in larger print, audio & braille format upon request.



Dear Colleagues,

I am delighted to present the first edition of Western Washington University's "Diversity Handbook." This document will be published every other year and represents a compilation of impressive programs, projects, initiatives, and courses, all of which attest to Western's strong commitment to valuing diversity. Individuals do make a difference, and as you read through this publication, you will discover how many lives are positively affected because of the significant contributions of Western's outstanding faculty, staff and students.

Western continues to place increasing emphasis on recognizing and valuing diversity, and we are dedicated to understanding and appreciating the excellence and richness that come from this, especially in an educational setting. The University has articulated this commitment in its Strategic Plan—"Engaged Excellence": *"Western appreciates the importance of diversity of thought and people and seeks to become more diverse. We honor the contributions of all members of the campus community. We are committed to listening to all sides of an issue and opposed to any form of discrimination."*

The 193 programs, projects, initiatives and courses in the "Diversity Handbook" cross all disciplines. This publication is an example of the exceptional efforts of a diverse group of talented individuals whose collective work has served to move Western Washington University ahead in an array of areas that recognize and appreciate differences. As you read through the pages of this Handbook, I encourage you to "focus" on these efforts and how they so keenly illustrate the inclusion of so many different groups on our campus and the involvement of so many highly dedicated individuals in teaching, research, administrative and service endeavors.

I am deeply appreciative of all the faculty and staff who contributed to the 2007-2008 "Diversity Handbook." Special thanks and recognition also go to Diane Brearley, EO Office Administrative Assistant, for her assistance in compiling and editing this document.

Sue Guenter-Schlesinger, Ph.D.
Executive Director, Equal Opportunity and Employment Diversity
Equal Opportunity Office

Valuing Diversity means

Focusing on us

Focusing on campus inclusion

Focus



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