Call to order: Senate President Spencer Anthony-Cahill called Senators to order at 4:03 pm, welcoming a total of 34 attendees (roster attached).

Minutes: Senators approved Senate minutes of 4 May 2015 with a date correction.

REPORTS AND ANNOUNCEMENTS

Senate President Spencer Anthony-Cahill:
• Please participate in the faculty review of Vice Provost for Undergraduate Education Steve VanderStaay by responding to the email survey link that was recently sent out to faculty members. The Senate worked hard to implement this process, and a high response rate is desirable.
• Senate Vice President Molly Ware reported that Steve VanderStaay is working to put together a group of people interested in rethinking New Faculty Orientation. This effort is aligned with the work of the Senate, and interested faculty members are encouraged to contact Spencer or Molly.

University President Bruce Shepard:
• Back to Bellingham was very successful. Thank you for all of the hard work that goes into organizing this event.
• Work on the state budget is proceeding slowly in Olympia as the Governor, House, and Senate seek to reconcile significant differences between their budget proposals. Higher education is not currently targeted for extensive cuts, and it is expected that the legislature will be called into a second special session before finalizing a budget.

Rich Brown, At-Large Member of UFWW Executive Board:
• Contract bargaining continues, and the annual UFWW party took place on May 17th at the Squalicum Boathouse.

Sara Singleton, Faculty Legislative Representative:
• Though a state budget has not yet been finalized, higher education seems to be faring better this year than many projected it would. From a policy perspective, the Council of Faculty Representatives has largely focused this year on preventing further cuts and the implementation of policies that would do harm to universities.

Jaleesa Smiley, AS VP for Academic Affairs:
• The student caucus on April 30th yielded productive conversations about equity, diversity, and campus climate. Thank you to the Senate and in particular to Trula Nicholas, Molly Ware, and Spencer Anthony-Cahill for supporting this event. A faculty-student dialogue is coming up on May 29th.

REVIEW OF STANDING COMMITTEE MINUTES

Senators voted unanimously in favor of a motion (forwarded by Jim Hearne and seconded) to approve Senate Extended Education Committee (SEEC) minutes of 14 April 2015; Senate Library Committee (SLC) minutes of 22 April 2015; and Academic Coordinating Commission (ACC) minutes of 28 April 2015. Senators noted discussion in SLC minutes of likely cuts to journal subscriptions as a result of predicted inflationary costs and requests for new subscriptions. Faculty members are encouraged to communicate with Library representatives and SLC members.

ELECTIONS AND APPOINTMENTS

Announcement of 2015-16 Faculty Senate: Elections and Appointments Officer Jim Graham presented the roster of the 2015-16 Faculty Senate (see Appendix A). To date, one Senate position remains unfilled. This seat is apportioned to Huxley College, but can be filled by an at-large representative from another college. Thank you to new Senators and to all who are willing to continue serving.
DISCUSSION ITEMS

Campus Climate Discussion: Senate Vice President Molly Ware spoke about the upcoming May 29th dialogue between students and faculty members on issues of campus climate. In preparation for the May 29th event, Ware asked Senators to write down questions for students and faculty to explore together. It is hoped that the student-faculty event will help the Senate begin to plan and prioritize possible 2015-16 action and discussion items.

Review of Diversity Strategic Plan Draft: Raine Dozier and Nick Sanchez, Co-Chairs of the President’s Task Force on Equity, Inclusion, and Diversity, and Task Force member Marie Eaton, Fairhaven, presented a draft of the Diversity Strategic Plan and sought feedback from Senators. Eaton stated that the document is intended to articulate a flexible, long-term vision of diversity that the campus community can hold in common in order to aid the Task Force in making future decisions and recommendations.

Senators suggested editorial revisions, sought clarification of vocabulary and information about the involvement of student groups in drafting the document, and expressed concern about the availability of time and resources required to realize the vision laid out in the strategic plan. Faculty members expressed reservations about use of the word “brand,” suggested rethinking the presentation and articulation of the definitions section, and inquired how the University would ensure protection and academic freedom for individuals who may not subscribe to all principles laid out in the document. Senators encouraged the provision of avenues for student input and a rigorous approach to gathering data for initiatives growing out of the strategic plan.

ACTION ITEMS

Diversity and Social Justice Grants and Fellowships Review Committee Charge: The Executive Council presented a draft charge for the Diversity and Social Justice Grants and Fellowships Review Committee, and sought feedback from Senators. Senators suggested revisions to language articulating the membership of the committee and appointment processes.

A motion to approve the proposed charge of the Diversity and Social Justice Grants and Fellowships Review Committee with revisions (forwarded by Allison Giffen and seconded) passed by a unanimous vote. The complete text of the approved charge is as follows:

Diversity & Social Justice Grants and Fellowships Review Committee

The Diversity & Social Justice Grants and Fellowships Review Committee is charged by the Faculty Senate. The committee’s role is to evaluate proposals, score proposals, and award the Diversity & Social Justice Summer Teaching Grants and Fellowships.

Specifically, the committee shall:

• Review and update proposal requirements and the rating tool used to evaluate proposals;
• Establish a schedule for the solicitation of proposals, review and rank order proposals, and announce recipients by the end of fall quarter.

There will be The Faculty Senate will solicit nominations and appoint 6-9 voting members on the Diversity & Social Justice Grants and Fellowships Review Committee who are appointed by the Faculty Senate and who shall represent the faculty as follows:

• At least one current member of the Faculty Senate;
• At least three faculty members whose scholarship and/or teaching demonstrates an expertise in the areas of diversity and social justice;
• At least two faculty members who are in the process of increasing their knowledge in the areas of diversity, equity, and social justice;
• No more than two faculty from any of the areas (A-I) used to define membership on the Faculty Senate.
• The faculty on the committee should represent a broad range of experience and expertise in the areas of diversity, equity, and social justice.

Appointments shall be for 2 years, with terms staggered so that half the members are appointed each year. In the first year, half the members will be appointed for a one-year term.

A faculty chairperson, who shall be appointed by committee members, will be responsible for the agenda.
**Student Success Collaborative Recommendations:** Spencer Anthony-Cahill presented a document summarizing the Senate’s May 4th discussion of the Student Success Collaborative and a draft motion containing recommendations regarding the continuation and oversight of Western’s contract with the Student Success Collaborative. Anthony-Cahill expressed appreciation for the responsiveness of administrators overseeing the SSC pilot to faculty concerns and voiced the position that ongoing engagement between faculty and administration should be regarded as essential in the event of the SSC’s continuation.

A **motion to adopt** the following recommendations was forwarded by Sean Murphy and seconded:

> The Faculty Senate recommends that Western Washington University’s contract with the Student Success Collaborative be extended for another five years, and that the Student Success Collaborative implementation team at Western Washington University make formal status reports to the Faculty Senate in the spring quarters of 2017 and 2019 and continue to work collaboratively with the Faculty Senate to seek faculty feedback and respond to emergent concerns.

In discussion, several Senators continued to express concern about potential misuse of student data and the inherent risks associated with widespread use of centralized data analytic tools. Senators voted **to adopt** the recommendations (10 votes in favor, 6 opposed, 2 abstentions).

**Senators adjourned at 5:51 pm.**

________________________________________
Trula Nicholas, *Senate Secretary 2014-15*
# FACULTY SENATE – ROSTER 2014-15

<table>
<thead>
<tr>
<th>Senators with terms ending in 2014</th>
<th>Ex Officio attendees</th>
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<tbody>
<tr>
<td><strong>1</strong>  Spencer Anthony-Cahill, Senate President</td>
<td><strong>31</strong> Bruce Shepard, University President</td>
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<td>2 Molly Ware, Vice President</td>
<td>32 Brent Carbajal, Provost</td>
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<td>3 Trula Nicholas, Secretary</td>
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<td>4 Jim Graham, AE Officer</td>
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<td>5 Amanda Eurich, At-Large</td>
<td><strong>33</strong> Sara Singleton, Faculty Legislative Representative</td>
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<td>6 Babafemi Akintinade</td>
<td><strong>34</strong> Chuck Lambert, UFW President (NV)</td>
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<td>7 Jeanne Armstrong</td>
<td><strong>35</strong> Jaleesa Smiley, AS VP for Academic Affairs (NV)</td>
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<td>8 Karen Bradley</td>
<td><strong>36</strong> Lizzy Ramhorst, Recorder (NV)</td>
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<td>9 Jackie Caplan-Auerbach</td>
<td><strong>37</strong> David Brunnemer, Registrar</td>
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<td>10 Nolan Dennett</td>
<td><strong>38</strong> Zach Dove, 2015-16 AS VP for AA</td>
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<td>11 Allison Giffen</td>
<td><strong>39</strong> Raine Dozier, Human Services</td>
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<td>12 David Gilbertson</td>
<td><strong>40</strong> Marie Eaton, Fairhaven</td>
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<td>13 Jim Hearn</td>
<td><strong>41</strong> Nick Sanchez, Human Resources</td>
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<td>14 Steve Henson</td>
<td><strong>42</strong> Sara Wilson, Enrollment and Student Services</td>
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<td>15 Hud Hudson</td>
<td><strong>43</strong> Annika Wolters, AS President</td>
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<td>16 Milica Jownovic</td>
<td><strong>44</strong> Steve VanderStaay, Vice Provost for Undergraduate Education</td>
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<td>17 Jason Kanov</td>
<td><strong>45</strong> Steve VanderStaay, Vice Provost for Undergraduate Education</td>
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<td>18 Christina Keppie for Johann Neem</td>
<td><strong>46</strong> Steve VanderStaay, Vice Provost for Undergraduate Education</td>
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<td>19 Kristen Larson for Andreas Riemann</td>
<td><strong>47</strong> Steve VanderStaay, Vice Provost for Undergraduate Education</td>
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<td>20 John Lund</td>
<td><strong>48</strong> Steve VanderStaay, Vice Provost for Undergraduate Education</td>
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<td>21 Craig Moyer</td>
<td><strong>49</strong> Steve VanderStaay, Vice Provost for Undergraduate Education</td>
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<td>22 Sean Murphy</td>
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<td>23 RaeLynn Schwartz-DuPre</td>
<td><strong>51</strong> Steve VanderStaay, Vice Provost for Undergraduate Education</td>
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<td>24 Clint Spiegel</td>
<td><strong>52</strong> Steve VanderStaay, Vice Provost for Undergraduate Education</td>
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<td>25 Joan Stevenson</td>
<td><strong>53</strong> Steve VanderStaay, Vice Provost for Undergraduate Education</td>
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<td>26 Dave Suprak for Keith Russell</td>
<td><strong>54</strong> Steve VanderStaay, Vice Provost for Undergraduate Education</td>
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<td>27 David Wallin for John McLaughlin</td>
<td><strong>55</strong> Steve VanderStaay, Vice Provost for Undergraduate Education</td>
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<td>28 Kate Wayne</td>
<td><strong>56</strong> Steve VanderStaay, Vice Provost for Undergraduate Education</td>
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<td>29 Sara Weir</td>
<td><strong>57</strong> Steve VanderStaay, Vice Provost for Undergraduate Education</td>
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<td>30 Jianying Zhang for Amites Sarkar</td>
<td><strong>58</strong> Steve VanderStaay, Vice Provost for Undergraduate Education</td>
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**Senators present** 21

**Ex Officio** 1

**Other regular required attendees** 4

**Guests** 8

**TOTAL ATTENDEES** 34
Appendix A: 2015-16 Faculty Senate

Area A – Natural Sciences (College of Sciences and Technology)
2014-16: Jackie Caplan-Auerbach, Geology
                John Lund, Engineering
                Clint Spiegel, Chemistry
                Craig Moyer, Biology
2015-17: Kristen Larson, Physics/Astronomy
                Daphne Sluys, Mathematics

Area B – Social Sciences (College of Humanities and Social Sciences)
2014-16: Karen Bradley, Sociology
                Joan Stevenson, Anthropology
2015-17: Jim Graham, Psychology
                Vicki Hsueh, Political Science

Area C – Humanities (College of Humanities and Social Sciences)
2014-16: Allison Giffen, English
                Hud Hudson, Philosophy
2015-17: Amanda Eurich, History
                Sean Murphy, Liberal Studies
                Neal Tognazzini, Philosophy
                Sheila Webb, Journalism

Area D – Fine and Performing Arts (College of Fine and Performing Arts)
2014-16: Milica Jelaca Jovanovic, Music
2015-17: Rich Brown, Theatre and Dance
                Pierre Gour, Art

Area E – Business and Economics (College of Business and Economics)
2014-16: Steve Henson, Economics
                Jason Kanov, Management
2015-17: Stella Hua, Decision Sciences

Area F – Fairhaven College
2015-17: Babafemi Akinrinade, Fairhaven

Area G – Huxley College
2014-16: John McLaughlin, Environmental Sciences
2015-17: TBD (or At-Large TBD)

Area H – Woodring College of Education
2014-16: Molly Ware, Secondary Education
                Kate Wayne, Elementary Education
2015-17: Trula Nicholas, Human Services and Rehabilitation
                Chuck Lambert, Special Education

Area I – Libraries
2014-16: Jeanne Armstrong, Libraries