



**FACULTY SENATE**  
**Minutes of November 5, 2012**

**Call to Order**

Johann Neem, *Senate Vice President and Parliamentarian*, called the 2012-2013 Senate to order at 4:04 pm. Neem welcomed twenty-three (23) Senators along with eight (8) others for a total of thirty-one (31). (See Roster).

**Minutes.** Senators accepted the Senate minutes of October 29, 2012, with minor edits.

**Announcements:** *Vice President Neem:*

- President Stout is not here but sent a message asking Senators to seek input from their constituents regarding the effectiveness and performance of the Senate and its standing committees;
- Vice Provost Steven VanderStaay is reforming an ad hoc Calendar Committee to consider parameters along which the university calendar is set; please contact Jackie Caplan-Auerbach for further information.

*President Shepard:* Western's performance is superior despite Washington's rank as 50<sup>th</sup> out of 50 in State funding, and performance-based funding does not work the way people think;

- The Student Achievement Council that replaced the HEC Board is still seeking to define its role;
- Academic honesty is a result of a culture of honesty and is promoted by the entire university community;
- The Faculty Handbook is in the important process of being updated.

*Provost Riordan:* The academic honesty policy revision is occurring in several stages: a quick update to the current policy for clarification; a longer review of the bigger policy; and a consideration of the culture of academic honesty.

- Faculty are encouraged to nominate candidates for honorary doctorates, and to forward names to Paul Dunn in the President's office;
- Summer in Seattle will be better organized to provide access to students and give Western greater visibility in the Seattle area. Traditional Summer School will continue on campus.
- The 6-year plan is being updated in the colleges to provide synchronicity with the Capital and Operating budgets through coordination with UPRC.

*Dan Boxberger, Faculty Legislative Representative,* asked faculty to send him "talking points" as a proactive way to strategize for Olympia. Boxberger would like outlines of faculty engagement in the community.

*Steven Garfinkle, UFWW President,* suggested that faculty need to be more fully involved in decisions surrounding Summer School.

- Forums to discuss issues related to the CBA, the new dues structure, and the representation fee will be held **at 4pm both days: Wednesday, November 7 in BH105, and on Thursday, November 8 in CF110.**

*Victor Celis, ASVP-Academics,* reported that election ballot boxes will be available in VU714.

**PRESENTATION:** **University Diversity Task Force**, Bill Lyne, *Chair, and President, United Faculty Washington State*, discussed a task force created by President Shepard to survey diversity activities on campus and draft a broad-based strategic plan at the institutional level..

- Lyne asked Senators to send title and contact name of faculty engaged in diversity-related activities to Paul Dunn. A follow up survey to the HERI survey completed by Raine Dozier may become a model for the task force which also wants to understand diversity work that is already integral to faculty work.
- Senators suggested broad discussions would help to solicit information. Lyne's recommendations will go to President Shepard by the end of the year.

**MINUTES FROM SENATE STANDING COMMITTEES (Exhibit B)**

<i>Committee</i>	<i>Date</i>	<i>Topic</i>
<i>Academic Coordinating Committee</i>	10/9/12	Accepted.
<i>University Planning Council</i>	10/3/12	Accepted.
<i>Academic Technology Committee</i>	10/3/12	Accepted.
<i>Senate Library Committee</i>	10/3/12	Accepted.

**APPOINTMENTS AND ELECTIONS** – Jackie Caplan-Auerbach, Officer  
Senate Library Committee, Tillman Glimm (Fall & Wtr) for Doug Clark  
**Vacancies: 1 Senator to serve on Senate Library Committee**

**DISCUSSION: Faculty Handbook.** Johann Neem led the discussion on a preliminary draft of a revised faculty handbook .

- Senators are asked to forward editing suggestions to Johann Neem. New drafts will be shared with the Executive and then brought back to the Senate before sharing with stakeholders.

**Senate moved to Faculty Caucus at 5:31 and adjourned at 5:42 pm.**  
Minutes submitted by Rose Marie Norton-Nader, Recorder.

Kathleen Saunders, Secretary 2012-2013

**FACULTY SENATE – ROSTER 2012-2013**

Senators whose terms end in 2013							
1	David Hirsch	Geology	--	A			
2	Jackie Caplan-Auerbach <i>Apts&amp;Elects</i>	Geology	P	A		<b>Ex Officio</b>	
3	Andreas Reimann, <i>SEN to ACC</i>	Physics/Astron	P	A	1	Bruce Shepard, <i>University President</i>	P
4	Stephanie Treneer	Mathematics	P	A	2	Catherine Riordan, <i>Provost;</i>	P
5	Jim Graham, <i>Exec At Lg</i>	Psychology	P	B			
6	Debra Salazar (for V.Hsueh)	Poli Sci	P	B		<b>FLR, UFWW, ASVP, Recorder</b>	
7	Charles Sylvester	PEHR	P	B	1	Daniel Boxberger, <i>FacLegRep 2011-12. Exec</i>	P
8	Cecile Hanania	M&CL	P	C	2	Steve Garfinkle, <i>President, UFWW</i>	P
9	Dennis Whitcomb (for HH)	Philosophy	P	C	3	Victor Celis, <i>ASVP-Academics</i>	P
10	Sean Murphy	Liberal Studies	P	C	4	Rose Marie Norton-Nader, <i>Recorder</i>	P
11	Johann Neem, <i>VPres&amp;Parl; UPRC</i>	History	P	C			
12	Deb Currier	Theater&Dance	P	D			
13	David Gilbertson, <i>SEN to ACC</i>	Accounting	P	E			
14	Babafemi Akinrinade	Fairhaven	P	F			
15	Kate Wayne	Elementary Ed	--	H			
Senators whose terms end in 2014						Guests	
16	Craig L Moyer, <i>SEN to ATC</i>	Biology	P	A	1	Bill Lyne, <i>President, UFWS</i>	P
17	Paul (Clint) Spiegel	Chemistry	--	A	2	Paul Grzelak, <i>Western Front</i>	P
18	Kathleen Saunders, <i>Exec Secty</i>	Anthropology	P	B			
19	Sandra Alfors	M&CL	P	C			
20	Sheila Webb	Journalism	--	C			
21	Michiko Yusa	M&CL	P	C			
22	Lesley Sommer for Milica Jovanovic	Music	P	D			
23	J Wiese	Theatre&Dance	--	D			
24	Steve Henson	Economics	P	E			
25	Jason Kanov	Management	P	E		<b>Senators Present</b>	23
26	David Wallin	Huxley	P	G		<b>Ex Officio</b>	2
27	Donald Larsen	Educ Admin	--	H		<b>FLR, UFWW, ASVP, Recorder</b>	4
28	Molly Ware	Secondary Ed	P	H		<b>Guests</b>	2
29	Rebecca Marrall	Libraries	P	I			
30	Karen Stout, <i>Senate President</i>	Comm	--	AtLg		<b>TOTALS: November 5, 2012</b>	31