WESTERN IS COMMITTED TO PREVENTING & RESPONDING TO DISCRIMINATION, HARASSMENT & SEXUAL VIOLENCE

WWU Resources & Reporting Options for Persons Impacted by Illegal Discrimination or Harassment, Including Sexual Harassment, Gender-Based Harassment and Sexual Violence

Federal and State laws, and University policies, protect students, faculty and staff from discrimination based on the following legally protected characteristics: Race, Color, Creed, Religion, National Origin, Sex (including pregnancy and parenting status), Age, Veteran Status, Disability, Marital Status, Sexual Orientation, Gender Identity and Expression, and Genetic Information (see www.edu/eoo and Western’s Policies on Ensuring Equal Opportunity & Prohibiting Discrimination & Retaliation and Preventing & Responding to Sex Discrimination, Including Sexual Misconduct).

In compliance with Title IX of the Education Amendments of 1972, Western does not discriminate on the basis of sex in its educational programs and activities or in employment. Western strives to maintain an environment free from sexual harassment, gender-based harassment and sexual violence (including sexual assault, dating violence, domestic violence and stalking).

Western’s Discrimination Complaint Procedure provides an administrative process (not legal or criminal) for prompt and equitable investigation and resolution of complaints alleging violations of civil rights laws. This includes concerns of unfair treatment based on any protected characteristic, bullying, hazing, sexual assault, dating violence, domestic violence, and stalking.

Resources & Reporting Options for Faculty & Staff

- Domestic Violence & Sexual Assault Services (DVSAS), 1407 Commercial St, Bellingham, 24-hour help line (360) 715-1563 or (877) 715-1563 (confidential)
- Western’s Title IX Coordinator—Sue Guenter-Schlesinger, Equal Opportunity Office Old Main 345, (360) 650-3307 Sue.Guenter-Schlesinger@wwu.edu
- University Police, (360) 650-3911 (emergency) or (360) 650-3555 (report), or Bellingham Police, 911
- WWU Human Resources, Domestic Violence Resources for Employees, (360) 650-3771
- WA State Employee Assistance Program (EAP), www.hr.wa.gov/EAP, (360) 407-9490 or (877) 313-4455 (confidential)
- St. Joseph Hospital, (360) 734-5400 or (360) 738-6777 (TTY)

Resources may also be contacted via Washington Relay, 711.

To request this document in an alternate format, please contact the Equal Opportunity Office. Equal Opportunity Office · Old Main 345 · (360) 650-3307 · eoo@wwu.edu · www.wwu.edu/eoo