

Office of the President

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March 24, 2009

Dear Colleagues:

The Collective Bargaining Agreement calls for nine percent of the Tenured/Tenure Track faculty to receive Special Merit salary increases. The Special Merit committees have completed the very difficult task of sifting through the many outstanding applications and the Special Merit recipients have now been identified and the names will be published in FAST.

In light of the current Washington state budget shortfalls, the United Faculty of Western Washington and Western's administration have agreed that these salary increases will take effect on September 15, 2010.

For 2009-10, the money that would have funded the Special Merit increases will be used to fund sections of courses that otherwise would not have been offered due to budget reductions. This will allow us to better serve our students while preserving Non-Tenure Track appointments.

Both Western's administration and the UFWW remain fully committed to the Special Merit increases for faculty. We look forward to the award recipients receiving their special merit increases beginning of 2010.

Sincerely,

Bruce Shepard
PresidentBill Lyne
UFWW President

Faculty Special Merit

April 2, 2009

1. Alejandro Acevedo-Gutierrez, Biology
2. Brian Bingham, Environmental Sciences
3. Andy Bunn, Environmental Sciences
4. Mark Bussell, Chemistry
5. Tracy Coskie, Elementary Education
6. Juliet Crider, Geology
7. Deborah Currier, Theatre Arts
8. Susan DeBari, Geology
9. Dale Dinnel, Psychology
10. Todd Donovan, Political Science
11. Petra Fiero, Modern and Classical Languages
12. Janet Finlay, Psychology
13. Chris Friday, History
14. Richard Gardner, Mathematics
15. Steven Garfinkle, History
16. Vicki Hamblin, Modern and Classical Languages
17. Nicole Hoekstra, Engineering Technology
18. Bernard Housen, Geology
19. Brad Johnson, Physics/Astronomy
20. Nancy Johnson, English
21. Kathy Knutzen, Physical Education, Health and Recreation
22. Bruce Larson, Secondary Education
23. David Leaf, Biology
24. Ned Markosian, Philosophy
25. Brenda Miller, English
26. Matthew Miller, Elementary Education
27. Sandra Mottner, Finance and Marketing
28. Johann Neem, History
29. Jeffrey Newcomer, Engineering Technology
30. Niall O'Murchu, Fairhaven
31. Suzanne Paola, English
32. Pacqui Paredes, Modern and Classical Languages
33. David Patrick, Chemistry
34. Andrea Peterson, WWU Libraries
35. Merrill Peterson, Biology
36. John Purdy, English
37. Tom Roehl, Management
38. David Rossiter, Environmental Studies
39. Kent Smith, Art
40. Paul Storer, Economics
41. Midori Takagi, Fairhaven
42. Jay Teachman, Sociology
43. Edward Vajda, Modern and Classical Languages
44. Elsi Vassdal-Ellis, Art
45. James Vyvyan, Chemistry
46. Janet Xing, Modern and Classical Languages
47. George Zhang, Decision Sciences