Western will provide a transformational liberal arts education informed by innovative scholarship and research to foster the development of engaged members of 21st-century global society.

A. Support the delivery of the liberal arts core to ensure student access to the broad exploration of knowledge of our undergraduate education
B. Review and update general education, major graduation requirements, and graduate programs to ensure they foster the knowledge, skills, and habits of mind required of a fast-changing world in the 21st century.
C. Expand student access to rigorous baccalaureate and graduate major fields of study
D. Increase affordability of both undergraduate and graduate education at all Western’s locations
E. Expect that all students have access to high-impact educational experiences inside and outside the classroom
F. Support innovation in curricula, scholarship, research, and creative activity
G. Provide tools and experiences by which students, staff, and faculty can work across disciplines to identify and creatively solve key global, environmental, and societal challenges
H. Align curricular revision, budgeting, capital planning and development to allow for agility in programs and course offerings to respond to changes in student interests, state needs, and knowledge production
I. Provide proper technological and other academic infrastructure to support curricular innovation, research, scholarship, and creative activity, civic engagement and social justice
J. Enhance and augment affordable programs in areas underserved by four-year higher education outside Bellingham
Western acknowledges and honors the richness and plurality of place, promotes knowledge and engagement grounded in an understanding of the region and its communities, and sets them in a global context

A. Support curricular and extra-curricular experiences that help develop an understanding of the region and its communities in all their natural and cultural richness and complexity  

B. Honor and respect the diverse and rich cultures, traditions, and knowledge of the Native nations in the region  

C. Expand Western’s engagement with local, state, national, and international communities  

D. Weave ecological sustainability and social and economic equity into and through our practices and curriculum  

E. Provide experiences by which students can learn about communities and the environment in other regions in the world
Western will be a caring community where all members are supported, where everyone has a voice and the ability to be heard, and where the definition of community is broad and inclusive.

A. Improve shared governance structures and transparency to ensure that students, staff, and faculty all feel included and empowered in the university’s decisions and direction.

B. Develop and implement a strategic enrollment and recruiting plan addressing resident, non-resident domestic, graduate, and international students.

C. Expect that student support offices effectively serve all students and graduates and help ensure their academic and personal success at Western.

D. Improve working conditions for students, staff, and faculty to make WWU a model in fair labor practice.

E. Provide competitive compensation for, and support the development and wellbeing of, students, staff, and faculty.

F. Expand networks between alumni, student, staff, and faculty.
Western is committed to justice and equity

A. Foster a campus climate, including the physical environment, that welcomes and affirms the diversity of individuals, groups, and cultures, promoting positive relations across difference
B. Implement model practices for the recruitment and retention of a diverse student body, a diverse staff, and diverse faculty
C. Strengthen, develop, and deliver curricula and other programming that engage issues of access, equity, power, and privilege across disciplines
D. Expand professional development opportunities for all staff and faculty that provide for additional leadership capacity in the effort toward equity and justice
E. Recognize Western’s indebtedness to Native nations, and expand and support respectful collaborative relationships with community partners and underrepresented groups to advance equity and justice
F. Demonstrate full commitment to preventing sexual and other types of violence, ensuring the safety of all campus members