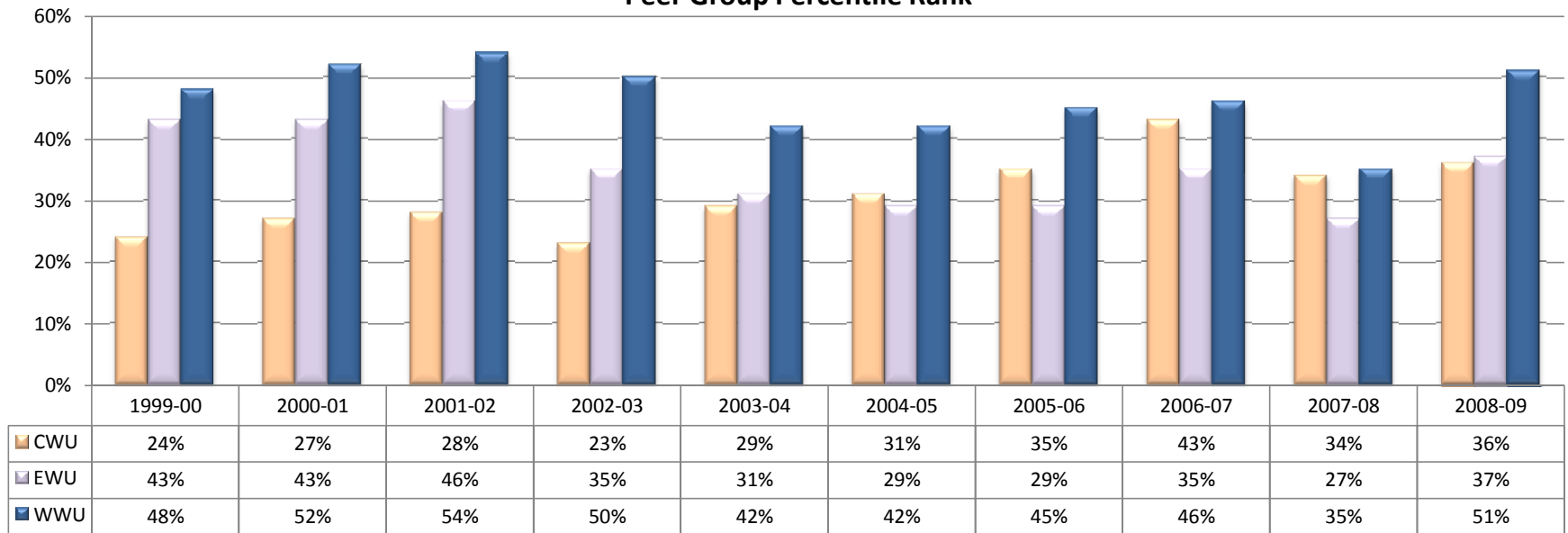


Data Source: HECB "Key facts about higher education in Washington" January 2005 and HECB "Comprehensive Faculty Data Set."

History of Average Faculty Salaries (all ranks) Related to Peer Group CWU, EWU, and WWU - Peer Group Percentile Rank -



*A percentile rank represents the salary at which that percentage of institutions' salaries falls at or below (e.g. in 1995-96 67% of peer institutions fell at or below WWU's avg salary for that year).