

Comparison of WWU Faculty Salaries with FY 2009 HECB Peers, by Rank*

Rank	WWU Average Salary	Value of Peer Average Salary	WWU \$ Gap to Average	WWU % Gap to Average	Value of Peer 75th Percentile	WWU \$ Gap to 75th Percentile	WWU % Gap to 75th Percentile
Professor	\$81,407	\$89,589	(\$8,182)	-10.1%	\$94,401	(\$12,994)	-16.0%
Associate Professor	\$65,705	\$70,994	(\$5,289)	-8.0%	\$74,578	(\$8,873)	-13.5%
Assistant Professor	\$56,553	\$59,586	(\$3,033)	-5.4%	\$62,388	(\$5,835)	-10.3%
All Ranks Average	\$69,036	\$73,023	(\$3,987)	-5.8%	\$77,910	(\$8,874)	-12.9%

*Based on the HECB "Comprehensive Faculty Data Set" 2009