Western’s Title IX Coordinator

- Sue Guenter-Schlesinger, Title IX Coordinator, (360) 650-3307
- Laura Eckert, Deputy Title IX Coordinator, (360) 650-3307

Duties of the Title IX Coordinator

- Provide oversight and coordination with campus colleagues to eliminate and respond to sexual harassment and sexual violence, prevent its recurrence, and address its effects.
- Work with colleagues to review policies, programs, and protocols.
- Track sexual assault reports from all campus areas.

Title IX Task Force

- Title IX Coordinator/Vice Provost for Equal Opportunity & Employment Diversity
- Deputy Title IX Coordinator/Assistant Director, EOO
- Dean of Students
- Assistant Dean of Students
- Assistant Attorney General/Chief Legal Counsel
- Director of Public Safety/Chief of Police
- Campus Police Sergeant
- Director, Student Health Center
- Director, University Residences
- Associate Director, University Residences/Residence Life
- Director, Counseling Center
- Director, Student Outreach Services/Associate Dean of Students
- Special Assistant to the VP for ESS
- Director of Athletics
- Athletics Title IX POC
- Director of Prevention and Wellness Services
- Violence Prevention Specialist/CASAS

Title IX

Preventing & Responding to Sex Discrimination Including Sexual Harassment & Sexual Violence

Equal Opportunity Office (EOO)

www.wwu.edu/eoo
**What is Title IX?**

Title IX of the Education Amendments of 1972 (Title IX) prohibits discrimination based on sex in any educational program or activity that receives financial support from the Federal government. Under Title IX, discrimination based on sex includes sexual harassment and sexual violence (sexual assault, domestic violence, dating violence, stalking) for both students and employees.

**Western’s Obligations Under Title IX**

- Once Western knows or reasonably should know of possible sexual harassment and/or sexual violence, it must take immediate and appropriate action to investigate or otherwise determine what occurred.
- If sexual violence has occurred, take prompt and effective steps to end the sexual harassment and/or sexual violence, prevent its recurrence, and address its effects, whether or not the sexual harassment and/or sexual violence is the subject of a criminal investigation.
- Take steps to protect the complainant as necessary, including interim steps taken prior to the final outcome of the investigation.
- Provide a grievance procedure for students to file complaints of sex discrimination, including complaints of sexual violence. These procedures must include an equal opportunity for both parties to present witnesses and other evidence and the same appeal rights. Western utilizes its discrimination complaint procedure to investigate sex discrimination complaints, including sexual harassment and sexual violence. See Western’s Discrimination Complaint Procedure at: wwwu.edu/eoo/complaint-procedure.shtml.
- Grievance procedures must use the preponderance of evidence standard to resolve complaints of sex discrimination.
- Notify both parties of the outcome of the complaint.

**What is Sexual Harassment/Sexual Violence?**

Unwelcome conduct of a sexual nature including:
- Unwelcome sexual advances
- Requests for sexual favors
- Other unwelcome verbal, nonverbal, cyber or physical conduct of a sexual nature
- Sexual Assault
- Domestic Violence
- Dating Violence
- Stalking
- Sexual intimidation
- Sexual coercion
- Indecent exposure
- Lewd comments

**If You Experience Sexual Violence**

You are encouraged to contact Consultation and Sexual Assault Support (CASAS) at 650-3700, Old Main 585B (confidential) and the Title IX Coordinator in the Equal Opportunity Office at 650-3307, Old Main 345, who can ensure your civil rights are protected.

**Additional Resources**

- **Counseling Center** — 650-3164
- **Dean of Students Office** — 650-3706
- **Student Health Center** — 650-3400
- **University Police/Public Safety** — 650-3555
- **Domestic Violence & Sexual Assault Services (DVSAS)** 24-hour Helpline — (360) 715-1563 or (877) 715-1563

**If the Affected Person does not want to Report**

Western still has an obligation to investigate and reach out to the person to help them succeed through confidential counseling, tutoring, residence hall room change, health center services and safety planning.

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**RETAILATION PROHIBITED**

**Did you know...**

Title IX prohibits retaliation against individuals who complain about or participate in an investigation regarding an alleged Title IX violation.