Supporting Document 2.A.22(a)

Equal Opportunity/Non-discrimination Policies

**Policies:**
POL-U1600.01 Requesting an Appointment of Opportunity
POL-U1600.02 Providing Equal Opportunity and Nondiscrimination
POL-U1600.03 Accommodating Persons with Disabilities
POL-U1600.04 Preventing Sexual Harassment
POL-U1600.05 Implementing Affirmative Action Program
POL-U1600.06 Prohibiting Consensual Intimate Personal Relationships Between Supervisors and Supervisees

**Procedures:**
PRO-U1600.01A Requesting a Dual Career Assistance (DCA) Appointment of Opportunity
PRO-U1600.01B Requesting an Exceptional Merit (EM) or Affirmative Action (AA) Appointment of Opportunity
PRO-U1600.01C Requesting a Temporary Professional Staff, Faculty or Sponsored Program Appointment of Opportunity
PRO-U1600.02A Discrimination Complaint Procedure

**Other Relevant Documents:**
2013 Affirmative Action Plan for Women and Minorities
2013 Affirmative Action Plan for Veterans and Persons with Disabilities
Best Practices: Recruiting and Retaining Faculty and Staff of Color
Diversity Handbook
Equal Opportunity Office Brochure: “Know Your Rights: Equal Opportunity and Inclusiveness at Western”
Resource Card and Poster: Information on Avenues for Redress Regarding Sexual Violence
Guidelines for Equal Opportunity and Affirmative Action Statements in University Publications
Guidelines for Hiring Through Faculty Vacancy Pools
HERI Faculty Survey: Diversity Climate Report
Staff Engagement and Diversity Climate Survey Report
Student Climate Survey Summary Report
Resources on website: [wwu.edu/eoo](http://wwu.edu/eoo) (Title IX, Sexual Harassment & Sexual Assault; Disability; Recruitment; Training, etc.)