

## **Supporting Document 2.A.22(a)**

### **Equal Opportunity/Non-discrimination Policies**

#### Policies:

- POL-U1600.01 Requesting an Appointment of Opportunity
- POL-U1600.02 Providing Equal Opportunity and Nondiscrimination
- POL-U1600.03 Accommodating Persons with Disabilities
- POL-U1600.04 Preventing Sexual Harassment
- POL-U1600.05 Implementing Affirmative Action Program
- POL-U1600.06 Prohibiting Consensual Intimate Personal Relationships Between Supervisors and Supervisees

#### Procedures:

- PRO-U1600.01A Requesting a Dual Career Assistance (DCA) Appointment of Opportunity
- PRO-U1600.01B Requesting an Exceptional Merit (EM) or Affirmative Action (AA) Appointment of Opportunity
- PRO-U1600.01C Requesting a Temporary Professional Staff, Faculty or Sponsored Program Appointment of Opportunity
- PRO-U1600.02A Discrimination Complaint Procedure

#### Other Relevant Documents:

- 2013 Affirmative Action Plan for Women and Minorities
- 2013 Affirmative Action Plan for Veterans and Persons with Disabilities
- Best Practices: Recruiting and Retaining Faculty and Staff of Color
- Diversity Handbook
- Equal Opportunity Office Brochure: "Know Your Rights: Equal Opportunity and Inclusiveness at Western"
- Resource Card and Poster: Information on Avenues for Redress Regarding Sexual Violence
- Guidelines for Equal Opportunity and Affirmative Action Statements in University Publications
- Guidelines for Hiring Through Faculty Vacancy Pools
- HERI Faculty Survey: Diversity Climate Report
- Staff Engagement and Diversity Climate Survey Report
- Student Climate Survey Summary Report
- Resources on website: [wwu.edu/eoo](http://wwu.edu/eoo) (Title IX, Sexual Harassment & Sexual Assault; Disability; Recruitment; Training, etc.)