



SELECTED RESOURCES FOR WESTERN WASHINGTON UNIVERSITY EMPLOYEES

Western offers multiple resources for our diverse faculty and staff. A few of these resources are highlighted below. You are also encouraged to review the [Diversity Handbook](#) published by Western's Equal Opportunity Office and available online at <http://www.wvu.edu/eoo/diversity-handbook.shtml>. The Diversity Handbook describes many of the programs and courses contributing to Western's mission to serve the people of the State of Washington, the nation, and the world by bringing together individuals of diverse backgrounds and perspectives in an inclusive, student-centered university that develops the potential of learners and the well-being of communities.

[Child Development Center](#)

The Child Development Center (CDC) is made up of teachers, students and parents working together to provide high-quality, affordable childcare to the student parents and working professionals of Western. The CDC offers 56 spaces for children ages 2-5. Based on their ability and interest, children are subdivided for activities designed to stimulate their development at their level of readiness and need. Each group has its own area and staff experienced in early childhood education and development. The staff plans a variety of classroom activities including art projects, field trips, story time, cooking experiences and more. as.wvu.edu/cdc.

[Minority Employee Council](#)

The Minority Employee Council (MEC) is an advisory board that makes recommendations to the President via the Special Assistant to the President on Diversity on all matters pertaining to diversity, or issues that affect faculty/staff of color. The Council also serves as a catalyst for social engagement and community for faculty and staff of color. All MEC activities advance the educational and cultural philosophical principles of inclusiveness and advocacy, and engender mutual respect for all groups. www.wvu.edu/mec.



[LGBT Advocacy Council](#)

The Lesbian, Gay, Bisexual and Transgender Advocacy Council (LGBTAC) is a university committee composed of faculty and staff, with student representation. The LGBTAC fosters a safe, supportive, and inclusive educational environment by promoting awareness and understanding of LGBT issues and by advocating for the distinctive needs and concerns of LGBT students, faculty, and staff. www.wwu.edu/lgbtac.

[Disability Services](#)

Western is committed to supporting employees and job applicants with disabilities. Disability Services in Human Resources works with applicants and employees who require reasonable accommodations to participate in recruitment, selection or employment at the university. <https://wp.wwu.edu/hr/2015/09/02/i-need-a-workplace-accommodation/>.

[Equal Opportunity Office](#)

The Equal Opportunity (EO) Office serves faculty, staff and students in ensuring that the campus climate is free from discrimination and sexual harassment. Among other things, the EO Office provides leadership to facilitate institutionalizing equal opportunity and affirmative action concepts into Western's everyday operations, assists with proactive efforts to create a diverse workforce, and provides trainings regarding a variety of equal opportunity and diversity matters. The Vice Provost for Equal Opportunity and Employment Diversity serves as Western's Title IX and ADA Coordinator. www.wwu.edu/eoo.

Western Washington University (WWU), in compliance with applicable laws and in furtherance of its commitment to fostering an environment that welcomes and embraces diversity, does not discriminate on the basis of race, color, creed, religion, national origin, sex, disability, age, veteran status, sexual orientation, gender identity or expression, marital status or genetic information in its programs or activities, including employment, admissions, and educational programs. Inquiries may be directed to the Vice Provost for Equal Opportunity & Employment Diversity, Title IX & ADA Coordinator, Equal Opportunity Office, Western Washington University, Old Main 345, MS 9021, 516 High Street, Bellingham, WA 98225; 360.650.3307 (voice) or 711 (WA Relay); eoo@wwu.edu.

WWU is committed to providing reasonable accommodations to qualified individuals with disabilities upon request. To request an accommodation, please contact the Human Resources Office, HU Floor 2, 360.650.3774 or 711 (WA Relay). To request this document in an alternate format, please contact the Equal Opportunity Office.