Call to order: Senate President Molly Ware called Senators to order at 4:01 pm, welcoming a total of 37 attendees (roster attached).

Minutes: Senators approved Senate minutes of 23 November 2015 as written.

REPORTS AND ANNOUNCEMENTS

Senate President Molly Ware:
• Several students have agreed to participate in a student service pool designed to enable student participation on important campus issues.
• No administrative reviews are expected this academic year, but several are likely to occur next year.
• In accordance with the terms of the new Collective Bargaining Agreement, Faculty Senate will collaborate with the UFWW to identify criteria for NTT faculty committee service.
• The Senate encourages faculty participation in the Teaching-Learning Academy this winter. TLA’s current focus question is: “How do we move beyond conversations to achieve self-sustaining equity and inclusivity at Western?”

President Bruce Shepard:
• January 11th is the first day of the 60-day Legislative session.
• President Shepard brought attention to the Academic Bill of Rights, which will be introduced to the Washington State Legislature this session.
• The President’s Task Force on Equity, Inclusion and Diversity is compiling data from the Courageous Conversations, and will present a synthesis of the data and a list of priorities at the next President’s Cabinet meeting.

Provost Brent Carbajal:
• Provost Carbajal updated Senators on the tenure-track faculty searches and the tenure and promotion reviews.
• Forty-eight faculty applied for 98 quarters of professional leave. Ninety-four quarters were available, corresponding to 4% of all full-time equivalent faculty.

UFWW President Chuck Lambert:
• Lambert will verify that all UFWW members have membership forms.
• UFWW is discussing establishment of an NTT service pool as outlined in section 22.16 of the Collective Bargaining Agreement.
• UFWW is in the process of auditing some aspects of the previous CBA contract including travel funds.
• Lambert will continue to monitor the impacts of the Friedrichs v. California Teachers Association et al. Supreme Court case.

Zachary Dove, ASVP for Academic Affairs:
• Viking Lobby Day will be held January 17-18, and the student lobbying agenda includes increased funding for student support services; support for survivors of sexual and domestic violence; increased civic education in K-12 public schools; access to voting; increased financial aid and lower tuition rates.

ACTION ITEMS

Appointments and Elections: Senators voted unanimously to confirm the appointments of Jeff Carroll, Psychology, and Mary Metzger, English, to the Gender Neutral Facilities Guidelines Advisory Committee.

Proposed Faculty Constitution Bylaw: Senators voted unanimously in favor of a motion (forwarded by Allison Giffen and seconded) to send a new proposed Bylaw of the Constitution of the Faculty of Western Washington University establishing a Social Justice and Equity Committee to the campus community for review.

Prepared by Kylee Swift, 21 January 2016
Proposed Charge Revision and Name Change for Diversity & Social Justice Grants and Fellowships Review Committee:

A motion to approve revisions to the charge and name of the Diversity & Social Justice Grants and Fellowships Review Committee (forwarded by Rich Brown and seconded) passed. The language of the revised Diversity & Social Justice Grants committee charge is as follows:

Diversity & Social Justice Grants Committee

The Diversity & Social Justice Grants Committee's role is to evaluate proposals, score proposals, and award the Diversity & Social Justice Summer Teaching and Research Grants. Specifically, the committee shall:

- Review and update proposal requirements and the rating tool used to evaluate proposals;
- Establish a schedule for the solicitation of proposals, review and rank order proposals, and announce recipients by the end of fall quarter

The membership of the Diversity & Social Justice Grants Committee shall be as follows:

- Six to nine voting members of the faculty, including:
  - At least one current member of the Faculty Senate, appointed annually;
  - No more than two faculty from any of the areas (A-I) used to define membership on the Faculty Senate

The faculty on the committee should represent a broad range of experience and expertise in the areas of diversity, equity, and social justice.

With the exception of appointments from the Senate, all appointments shall be for two years, with terms staggered so that approximately half the members are appointed each year. In the first year, half the members will be appointed for a one-year term. Committee members may serve no more than three consecutive terms.

A faculty chairperson, who shall be appointed by and from the committee members, will be responsible for the agenda.

REVIEW OF STANDING COMMITTEE MINUTES

Senators voted unanimously in favor of a motion to approve Academic Coordinating Commission (ACC) minutes of 10 November 2015; University Planning and Resources Council (UPRC) minutes of 18 November 2015; Academic Technology Committee (ATC) minutes of 19 November 2015; and Academic Coordinating Commission (ACC) minutes of 1 December 2015 (forwarded by Kristen Larson and seconded).

<table>
<thead>
<tr>
<th>#</th>
<th>Committee</th>
<th>Date</th>
<th>Actions</th>
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<tbody>
<tr>
<td>1</td>
<td>Academic Coordinating Commission (ACC)</td>
<td>11/10/2015</td>
<td>ACCEPTED</td>
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<tr>
<td>2</td>
<td>University Planning and Resources Council (UPRC)</td>
<td>11/18/2015</td>
<td>ACCEPTED</td>
</tr>
<tr>
<td>3</td>
<td>Academic Technology Committee (ATC)</td>
<td>11/19/2015</td>
<td>ACCEPTED</td>
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<tr>
<td>4</td>
<td>Academic Coordinating Commission (ACC)</td>
<td>12/1/2015</td>
<td>ACCEPTED; Curriculog motion REFERRED to ATC,1,2</td>
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1 Senators passed a motion to refer the Curriculog action item from ACC’s December 1st meeting minutes to the Academic Technology Committee with instructions to determine whether there are any unrecognized or unintended consequences or opportunities for university-wide academic technology in adopting a tool of this kind (forwarded by Molly Ware and seconded).

2 Consideration of Curriculog motion postponed until the Academic Technology Committee reports back to the Faculty Senate.

ACTION ITEM

Repeating a Course Policy: Commissioners discussed the benefits and drawbacks regarding implementing a grade-replacement policy instead of the current grade-averaging policy. John Lund, Senator on ACC, conveyed that the main intent of the proposed policy change is to enable equitable access to education. Senators voiced concern with the number of times a student could potentially repeat a course and expressed a desire for more information on the impacts this policy change would have on access to courses.

A motion to adopt revisions to the Repeating a Course Policy as presented in ACC minutes of 27 October 2015 (forwarded by Craig Moyer and seconded) failed to carry (8 votes in favor, 12 opposed, 2 abstentions).

Senators adjourned at 6:09 pm.

Trula Nicholas, Senate Secretary 2015-16
<table>
<thead>
<tr>
<th>Senators</th>
<th>Ex Officio attendees</th>
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<tbody>
<tr>
<td>Molly Ware, Senate President</td>
<td>Bruce Shepard, University President</td>
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<td>Kristen Larson, Vice President</td>
<td>Brent Carbajal, Provost</td>
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<td>Trula Nicholas, Secretary</td>
<td>Other regular required attendees</td>
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<td>Amanda Eurich, A &amp; E Officer</td>
<td>Sara Singleton, 2015-16 FLR</td>
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<td>John Lund, Executive Council At-Lg</td>
<td>Spencer Anthony Cahill, Past Senate Pres.</td>
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<td>Kylee Swift, Recorder NV</td>
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<td>Daphne Sluys</td>
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<td>Pierre Gour</td>
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<td>Rich Brown</td>
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<td>Sheila Webb</td>
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<td>Stella Hua</td>
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<tr>
<td>Steve Henson</td>
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<tr>
<td>Vicki Hsueh</td>
<td>TOTAL ATTENDEES</td>
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TOTAL ATTENDEES: 37