

MEMORANDUM OF UNDERSTANDING

The following Memorandum of Understanding (the "Memorandum") is entered into by and between the United Faculty of Western Washington (the "UFWW") and Western Washington University (the "University").

Section 8.1.3.3 of the Collective Bargaining Agreement 2015-2020 states:

"Senior instructors shall be evaluated during the last year of their commitment period as defined in Section 8.1.1.5. All other NTT faculty will be evaluated annually."

Agreement

The parties agree to allow the following changes to the CBA with respect to the NTT Senior Instructor evaluation process for those departments whose Senior Instructor review load might require this accommodation and whose plans have been approved by the UFWW and the University:

1. Section 8.1.3.3 of the CBA be revised as follows:

"Senior instructors who were promoted to that status by September 16, 2017 shall be evaluated every three years according to the Senior Instructor evaluation rotation cycle already in place in each department. All other Senior instructors shall be evaluated during the last year of their commitment period as defined in Section 8.1.1.5. All other NTT faculty will be evaluated annually."

This agreement shall expire on September 15, 2020.

Signed and dated this 5th day of February, 2018.

United Faculty of Western Washington

WWU

For UFWW:

For the Employer:

By Rich Brown

By Sabah Randhawa

Rich Brown

Sabah Randhawa

President, UFWW

President, WWU