

MEMORANDUM OF UNDERSTANDING

The following Memorandum of Understanding (the "Memorandum") is entered into by and between the United Faculty of Western Washington (the "UFWW") and Western Washington University (the "University").

As allowed by Section 26.1 of the Collective Bargaining Agreement, concerning terms of said Agreement that are held to be invalid or unenforceable, the UFWW and the University agree to remove Section 6.11, Representation Fee, including subsections 6.11.1 and 6.11.2, from the Agreement.

This memorandum will expire September 15, 2020.

Signed and dated this 6 day of June, 2019.

United Faculty of Western Washington

WWU

For UFWW:

For the Employer:

By Rich Brown

By Sabah Randhawa

Rich Brown

Sabah Randhawa

President, UFWW

President, WWU