Western Washington University is committed to creating and improving efforts to make our campus a diverse and inclusive community. The support these efforts the Office of the Provost is soliciting proposals from faculty and academic administrators for the implementation of diversity and inclusion initiatives and research projects that further the academic mission of the university.

The purpose of the Thaddeus Spratlen and Lois Price-Spratlen Inclusion and Diversity Grants Program is:

1. To encourage faculty and staff to address the campus goals for building a diverse campus community;
2. To fund programs or research initiatives that seek innovative approaches to diversity and inclusion or seek to provide new data to support the importance of institutional diversity;
3. To promote the development of initiatives that foster an inclusive and welcoming environment that promotes the success of all who work and study at Western.

The grants are not intended to:

- Fund the purchase of general-purpose equipment (departmental);
- Supplement externally funded projects.

Through this grant program, we hope to generate ideas, foster initiatives, and stimulate educational efforts that are tailored to the needs of the various colleges and constituencies at Western. This program seeks to engage a broader spectrum of faculty in the work of making Western locally responsive and globally engaged.

Project proposals will be evaluated on how well they reflect one or more of the following criteria:

- The project would enhance the quality of teaching and learning about diversity;
- The project would enrich the diversity experiences of all students;
- The project would create a welcoming and inclusive work and learning environment where differences are respected and valued, that offers opportunity for and supports the success of students, staff and faculty;
- The project would improve recruitment, retention and graduate of students from historically underrepresented groups; and
- The project would increase recruitment, retention and success of faculty from historically underrepresented groups.
**Maximum award**: $3,000 (including all applicable taxes). Grants will be awarded to serve as one-time “start-up” funds and do not represent recurring annual allocations. (It is anticipated that two or three proposals will receive funding during each academic year; however, if proposals requesting smaller amounts of funding are received, more grants may be awarded.)

**Please Note:**
- All expenditures must follow the University’s established purchasing and reimbursement guidelines.
- WWU is not tax exempt. Please remember to include sales taxes (8.7%) in your requested budget if applicable.
- In general, Spratlen grant funds are expected to be used by the end of the second academic year.
- A written report of grant related activities will be requested.
- Applications for a Spratlen Grant may be made annually during fall quarter.

**To Apply for a Thaddeus Spratlen and Lois Price-Spratlen Inclusion and Diversity Grant**

**Complete the** [application eform](#) **and attach:**
- A detailed description of your project. (Narrative of three pages or less.)
- A detailed line item budget (including all applicable taxes)
- A two-page Bio Sketch

**Application deadline**: December 1, 2017