

Six-Year Plan, 2017-2023
Fairhaven College of Interdisciplinary Studies

Relation to WWU Plan	Unit Objective	Ongoing or New Initiative	Positions (Recurring personnel cost)	Non-Personnel Recurring Costs (does not include one-time needs)	Expected Implementation Date	Primary Funding Source
Serve as a Model	Diversity	Create a culture built upon critical consciousness with active efforts at allyship across multiple dimensions of power and privilege			2022-23	Internal to Unit
Build on Strengths	Diversity	Reinforce commitment to social justice through clear signals in the curriculum			2022-23	Internal to Unit
Expand Access	Diversity	Reduce the financial burden of attendance for low-income students		\$ 100,000.00	2022-23	Private Funds
Serve as a Model	Diversity	Recruit and retain faculty of color and other underrepresented groups			2017-18	Internal to Unit
Serve as a Model	Process	Enhance student role in governance of Fairhaven College			2017-18	Internal to Unit
Build on strengths	Process	Improve support for existing areas of study that are most supportive of the Fairhaven College Mission			2022-23	Internal to Unit
Expand Access	Process	Enhance access to expanded curriculum and student support in Education and Social Justice	1 (\$80,000)	\$ 6,000.00	2017-18	Decision Package
Build on Strengths	Process	Through collaboration with Huxley College, develop a program and/or degree in Sustainable Food Systems and expanded curriculum	1 (\$80,000)		2019-20	Decision Package
Expand Access	Space	Seek additional administrative staff support to manage the Outback Farm	0.5 (\$30,000)		2017-18	Decision Package
Build on Strengths	Process	Through collaboration with departments in CHSS and CFPA, create Film Studies program and/or major and expanded course offerings	1 (\$80,000)		2019-20	Decision Package
Expand Access	Diversity	Enhance the recruiting process for Fairhaven College to meet our goal to enroll a diverse student body.			2017-18	Internal to Unit
Serve as a Model	Faculty	Support additional opportunities for co-teaching and collaboration on teaching	0.33 (\$15,000)		2017-18	Internal to Unit
Build on Strengths	Faculty	Create additional positive incentives for faculty research and scholarship		\$ 50,000.00	2022-23	Private Funds
Serve as a Model	Community	Develop additional themes for Living Learning Communities at Fairhaven	1 (\$44,000)		2020-21	Reallocation at WWU
Build on Strengths	Engagement	Facilitate additional field and travel experiences for FH students			2017-18	Internal to Unit
Strengthen Communities	Engagement	Establish formal agreements with other community and educational partners			2017-18	Internal to Unit
Expand Access	Space	Find improved space for studio arts			2019-20	Other
Build on Strengths	Space	Continued renovations of FCIS classroom spaces			2022-23	Internal to Unit
Serve as a Model	Space	Improve energy efficiency of Fairhaven Academic Building			2022-23	Other